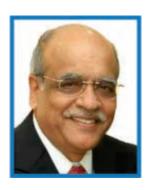




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CHAIRMAN'S MESSAGE



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This year also marks the completion of the 9th decade of our rich legacy in the field of education... Dear Friends.

It gives me immense pleasure to present to you the Annual Report of SRF Foundation for the Financial Year 2015-16. This year also marks the completion of the 9th decade of our rich legacy in the field of education which started from the inauguration of Shri Ram College of Commerce, Delhi in 1926.

We at SRF has always strived to live up to our heritage to provide high-quality education by creating centres of excellence for learning. Till date SRF Foundation through its untiring efforts has transformed 100 government schools into 'Model Schools', touched the lives of more than two lakh students through its Educational and Science Promotion Programs, 2000 youth through Skill Development Programme and more than 6800 families through Natural Resource Management Programme.

In addition to the above, the Foundation has made plans for the launch of a Mid Day Meal Programme for 50,000 kids at Bharuch district in Gujarat during the year 2016-17.

All our achievements would not have been a reality without the continuous support from the government, our program partners, partner NGOs, members of the CSR Council at SRF plant locations and my colleagues at the Foundation. I thank you all for being our pillars of support and a wonderful team.

I would also like to thank our community stakeholders for their constant encouragement and consistent participation which has helped bring about a sustainable change.

Warm regards, Arun Bharat Ram

Chairman, SRF Foundation

DIRECTOR'S MESSAGE



"

mour partnerships
with the local
communities,
government
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continuous support?

ear Friends,

One more year filled with triumphs and learnings have come to an end. This year, the journey for us at SRF Foundation has been a memorable one. With a permanent building structure for our out of school girls at 'Udaan' special training center, building partnership with Cappemini for school adoption programme and expansion of Support My School Campaign and IBM KidSmart Early Learning Programme to Gwalior, the coming years hold lots of promises for us.

In education we continued to make key infrastructural and academic improvements in the Government schools under Support My School campaign, IBM KidSmart Early Learning Programme, Academic Enrichment Programme and Avishkar Mobile Science Van for the holistic development of children. This year we also had new developments in the sphere of Science promotion. We collaborated with Institute of Engineering and Technology (IET) to encourage the learning of Science, Technology, Engineering and Mathematics (STEM) amongst both students and teachers and we also launched the first volume of Science Activity Manual in collaboration with SCERT, Haryana, Sarv Shiksha Abhiyan (SSA) and IBM India Pvt. Ltd.

Over the years, our graduates from the Vocational Programmes have moved forward successfully in their lives by either getting good jobs at reputed companies or starting up their own businesses. This year was no different. More than 70% graduates got placement through our Basic Electrician Training Programme (BETP) and Spoken English Programme. In its second year, JCB & Forklift Operator Training Programme in Manali again achieved 100% placement record.

In recognition of our efforts, SRF Foundation along with other partners was acknowledged at Support My School (SMS) Coca-Cola-NDTV Telethon. We also won Pt. Madan Mohan Malaviya Award for our Teachers Try Science to Middle School (TTS-MS) programme. And our SRF Bhiwadi was honored with Bhamashah Award from the Government of Rajasthan for its contribution in strengthening elementary education in 12 rural schools.

With every passing year, our partnerships with the local communities, government agencies and businesses have grown from strength to strength. We could not have accomplished all that we have this year without their continuous support. I am grateful to all of them for their inimitable generosity and undying efforts towards the success of all our programmes. We look forward to many more years of excellence with you.

I hereby present to you SRF Foundation's Annual Report for the year 2015-16.

y. Smesh hory

Sincerely, Dr. Suresh Reddy Director, SRF Foundation

BOARD OF DIRECTORS



Arun Bharat Ram Chairman, SRF Ltd. & SRF Foundation



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Lalit Nirula Expert, Hotel & Restaurant Industry



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Sushil Ramola MD & CEO, B-ABLE



T. N. Ninan Chairman, Business Standard Ltd.



Vasvi Bharat Ram Joint Vice Chairperson, The Shri Ram Schools



SRF Foundation formerly known as the Society for Education and Welfare Development, was set up as the Corporate Social Responsibility (CSR) arm of SRF Limited in 1982. It started by setting up The Shri Ram Schools (TSRS) and academically supporting SRF Vidyalaya under the vision of Late Padma Shri Mrs. Manju Bharat Ram. The Foundation builds on the heritage of its founders, Late Sir Shri Ram and Late Dr. Bharat Ram, who were instrumental in the establishment of institutions such as Lady Shri Ram College, Shri Ram College of Commerce, The Shri Ram Research Institute, The Anglo Sanskrit School and many others.

Since the inception of the Foundation, its interventions have expanded. At present, it is actively involved with society at the grassroots level with an array of programmes focused on education, skill development, natural resource management, and preventive health care. The Foundation is registered under the Societies Registration Act (XXI of 1860).

EDUCATION

VOCATIONAL SKILLS & LIVELIHOODS

NATURAL RESOURCE MANAGEMENT

HEALTH & HYGIENE









Education

In line with its legacy of providing high quality education, SRF Foundation's interventions include creating centres of excellence for learning through the transformation of Government schools into Model Schools. This is achieved by augmenting Government schemes through infrastructural upgrades, sports promotions, establishment of libraries, school level leadership, girls' education and promoting Science and computer education. We are also actively involved with the construction of toilets as part of the national Swachh Bharat Mission. Our flagship institutes and initiatives are The Shri Ram Schools (TSRS), Enhancing Early Education Programme (3EP), Teachers Try Science to Middle Schools (TTS-MS), IBM Kid Smart Programme, Support My School (SMS) Programme and "Udaan" - a residential learning programme for female school dropouts.

Vocational Skills & Livelihoods

Research has found that there is insufficient skilled or competent labour for Indian industries. In particular, industries located in the rural areas find it difficult to hire competent staff. To address this, SRF Foundation has established skill development centres that aim to provide basic training to unemployed youth in rural areas. The courses focus on competency-based training, such as the Basic Electrician Training Programme (BETP), Excavator (JCB) and Forklift Operator Training and Spoken English Classes for youth. Currently, the programme operates in Mewat, Indore, Gwalior, Gummidipoondi, Manali and Viralimalai.

Natural Resource Management

Water, the most precious and important natural resource on Earth, has increasingly become inaccessible in many regions in India. This threatens agriculture and the livelihoods of thousands of farmers and their families. To reverse the depleting water table levels in many of these areas, SRF Foundation, with the help of its local NGO partners has started the Natural Resource Management (NRM) Programme in Bhiwadi. Not only does the programme stop or limit the depletion of the water table, it also helps to convert the barren land into productive farmland. Finally the programme also promotes and imparts best agricultural practices along with proper fruit and vegetable cultivation techniques. Through the NRM, farmers' livelihoods are secured and they are able to provide for their families.

Health & Hygiene

Healthy citizens are a boon to a nation. Access to quality healthcare is a fundamental right for all. However, many in the rural areas are denied such rights. To correct the problem, SRF Foundation has various health and hygiene initiatives targeted at the most vulnerable in our communities. To improve the health of women at large, the Foundation has started a community-led sanitary napkin production and distribution facility in Mewat, Haryana. Working with our hospital partners, the Foundation also facilitates preventive health care check-ups for various ailments, such as heart and lung diseases, eye check-ups and orthopedic.

Our Mission

Achieving quality education and training that inspires children and youth from all sections of society to achieve individual aspirations and building a better society for tomorrow, through the knowledge, skills and values acquired.

OUR IMPACT

24,100

students studying in 100 'Model Schools' across six states.

200,000

students are now active in Science Education in 1050 schools in 21 districts of Haryana.





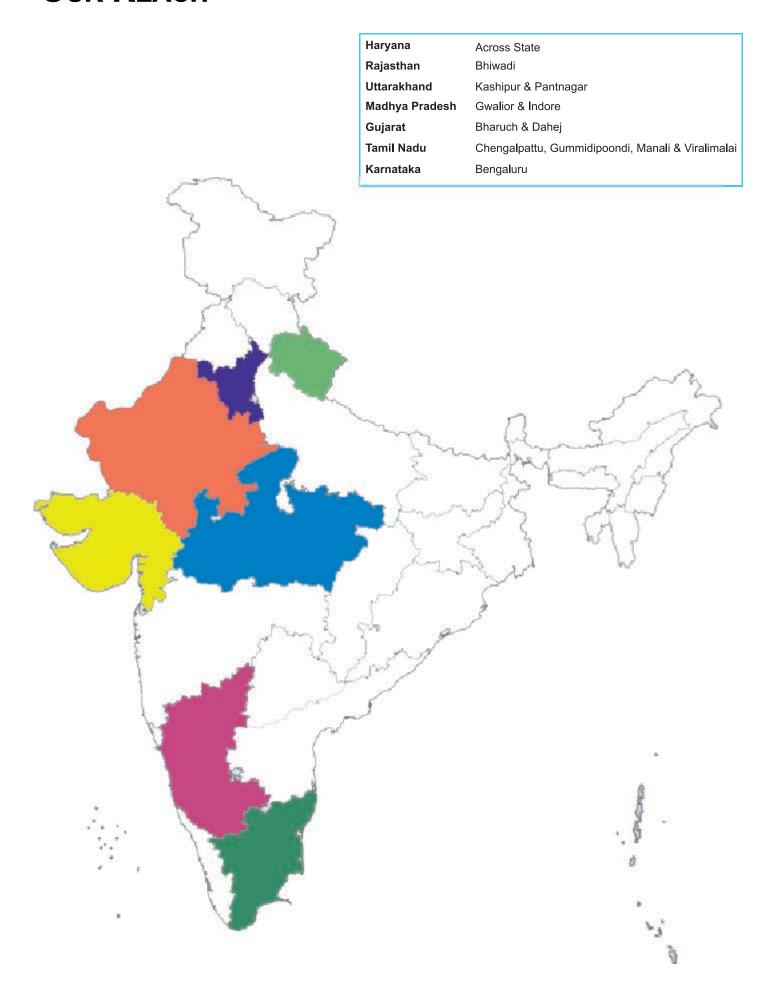
2000

youth trained in vocational skills with more than 70% employed.

6800

families annual income increased substantially through natural resource management.

OUR REACH



SPOTLIGHTS OF THE YEAR



SRF Foundation at Coca Cola – NDTV Telethon 2015

The efforts and contribution of SRF Foundation were acknowledged along with other partners at Support My School (SMS) NDTV Coca Cola Telethon in Mumbai on 29th November 2015. Ronak Ali - a student, Headmaster Rahees Khan, Sarpanch Juhurdeen from Mewat and Dr. Suresh Reddy, Director SRF Foundation were invited to the event and felicitated for being inspiration to millions and supporting the cause of education. So far the SRF Foundation's collaboration with its partners has impacted around 10,900 students of 34 schools in Haryana and Madhya Pradesh.



Miss India Aditi Arya Visited MREP School in Mewat

As part of NDTV Coca Cola Support My School (SMS) Campaign in collaboration with SRF Foundation at Mewat, Miss India Aditi Arya paid a visit on 20th October 2015 to S.P. Nangli Govt. School Mewat, Haryana. She interacted with the students and took stock of the facilities within the school. Talking to students, she emphasised on girl education and motivated the students to strive and achieve their dreams. SMS Campaign ensures that students have access to drinking water, clean toilets, and playground, library and Science labs in Govt. Schools.



World Notices Mewat

On 26th August 2015, International Management Institute (IMI Delhi), as part of Indian Technical and Economic Cooperation (ITEC) Programme, an initiative of Ministry of External Affairs, GoI, chose SRF Foundation's schools in Nuh for exposure visit. Working executives from 10 countries from Asia, Africa, North and Latin America visited Nuh, Mewat to see and understand the process, impact done by SRF Foundation in the field of Rural Education and fulfilling 'Right to Education.'



SRF Foundation Bags 2nd Pt. Madan Mohan Malaviya Award

SRF Foundation added another feather in its cap when it bagged 2nd Pt. Madan Mohan Malaviya Award under 'Gold Category' for second time in a row at a function held at IHC, New Delhi on 10th September 2015. The award was given to SRF Foundation for Teachers Try Science to Middle School (TTS-MS) program across 315 schools spanning 21 districts of Haryana. The program aims to build teachers' capacity for new and innovative methodologies for teaching Science.



SRF Bhiwadi Felicitated with Rajasthan State Bhamashah Award

On 28th June 2015, as recognition to our contributions in strengthening elementary education in 12 rural schools, the Government of Rajasthan conferred the "Bhamashah Award 2015" on SRF. The award was handed over by the Hon'ble Governor of Rajasthan Mr. Kalyan Singh. Dr. Rajbir Singh, AVP-HR & CSR (FCB & SCB) received the award for SRF. This is the highest award given by the Govt. of Rajasthan in the field of education and has been conferred to SRF for third consecutive time.



Triranga Badge Award Conferred to Students from MREP School

On 20th August 2015, during 2nd edition of Tiranga Badge Awards 10 children of Government Middle School Kherla, which comes under our Mewat Rural Educational Programme (MREP) were awarded with Bronze Medal for their significant contribution towards girl child education in Mewat through the medium of street theater. Mrs. Shallu Jindal, Vice President of Flag Foundation of India and President of Bal Bhawan, Mr. Naveen Jindal, an Industrialist and Mrs. Usha Kumari, Manager, National Bal Bhawan were the chief guests.



Launch of Support My School (SMS) in Madhya Pradesh

With the successful implementation of 'Support My School' programme in Mewat, Haryana, SRF Foundation in collaboration with CocaCola and UN Habitat expanded the programme to Gwalior and Bhind Districts of Madhya Pradesh in the 4th season. The programme provided quality access to toilets, drinking water, libraries, and sport facilities to 16 schools covering six in Gwalior, two in Bhind and eight in Mewat. A total of 5130 students have benefitted from this programme. SSA and Education Department, Village Panchayat, Teachers and Students were our active partners.



Launch of KidSmart in Gwalior

In collaboration with IBM India and Department of Education, SRF Foundation launched the KidSmart Early Learning Programme at Gwalior on 16th May 2015. The programme aims to provide 21st century teaching learning process for 3 to 8 years old kids and teachers through technology, reading and crafts corner activities. Dr. Sanjay Goyal, District Collector – Gwalior, inaugurated the programme in presence of programme stakeholders. Followed by the inauguration, a special summer camp was organised for the children, adding fun games, sports, arts & craft activities to the programme.



TSPPS – New Campus Inauguration

On 21st November 2015, Mr. Yashpal Singal - DGP Haryana Police inaugurated The Shri Ram Police Public School (TSPPS) new Building, in presence of Mr. Arun Bharat Ram, Chairman - SRF Foundation and The Shri Ram Schools. The school is a joint venture of SRF Foundation and Dept. of Haryana Police. The school follows CBSE pattern and reserves 50% seats for police wards and remaining 50% for general public.



Mewat Boys Triumph at State-level Sports Meet

In November 2015, State-level Primary Sports meet was held at Rao Tularam Stadium in Haryana. 2800 students hailing from 21 districts of Haryana participated, out of which 50 were from Mewat Schools. Munfid Ahmad of Govt. School Rithoda secured 2nd place in 200 metres while in a team effort Munfid, Sahil, Suhail and Nizam secured 3rd position in 100x4 Relay. These students belong to Mewat Rural Education Program (MREP) supported by SRF Foundation.



Mewat Trumps Again in Inter-NGO Sports Competition

On 13th February 2016, Concern India Foundation organised Inter NGO Sports Meet at Air Force Ground, Delhi where 300 students from 15 NGOs participated. 25 students from SRF Foundation's project schools too participated where they won 23 medals and were crowned as the overall champions of the competition for the consecutive 5th time.





Develop a passion for learning. If you do, you will never cease to grow.

Anthony J. D'Angelo

MODEL SCHOOL INITIATIVE

Education is a key focus of the Foundation's work. Since 2009, we have worked extensively to transform Government schools in the rural areas into learning centers of excellence, called 'Model Schools'. Today, it is impacting more than 24,100 students and around 600 teachers from 100 schools covering 100 villages across seven states of Haryana, Karnataka, Rajasthan, Madhya Pradesh, Tamil Nadu, Uttarakhand and Gujarat. Apart from this, the Foundation also operates Science education programme Teacher Try Science to Middle School (TTS-MS) in 1050 schools in 21 districts of Haryana covering 200,000 students.

In the past seven years, our partners in this initiative have increased from strength to strength. Today we have collaborations with IBM, Coca Cola, NDTV, UN Habitat, Capgemini, Tetra Pak, CARE India, The Shri Ram Schools (TSRS) and the Governments of Haryana, Rajasthan, Karnataka, Madhya Pradesh, Tamil Nadu, Uttarakhand and Gujarat.

Under the Model Schools Initiative, we plug gaps within Government schemes through infrastructure upgrades. This includes proper sanitation, access to clean drinking water, teacher training, technology application, girl child education, mobile science education, sports and games promotion, libraries and science lab developments, BALA paintings, leadership promotion, vocational skills, and co-curricular activities. To ensure that the facilities are well maintained, as well as to inculcate a sense of ownership and responsibility, the school and students themselves oversee the upkeep of these facilities.

Beyond physical enhancements, we also provide leadership and curriculum training to teachers, headmasters and School Management Committees (SMCs). We work with them to raise the quality of teaching in schools and create the best possible learning environment for the children. Now, we are moving ahead to promoting academics for qualitative teaching learning process, which includes teacher capacity building and student learning outcomes.

We involve the local community in all that we do. This means that beyond the educators and children, we also engage with the local community. This includes parents, state and block level education officials and other stakeholders. When the schools are transformed, the village and committees are themselves transformed. With continuous efforts we have been able to achieve teacher and community participation, building local collaborations and Head Master and Sarpanch's leadership.

Under the Model School Initiative, schools are assessed through eight different parameters. They are:

Access
 Enrolment
 Attendance
 Retention
 Quality
 SMC & Parental
 Engagement
 Teacher Participation, and
 Leadership

This checklist allows schools to improve in a systematic and progressive way. Once these have been fulfilled, the school is declared a Model School.













Launched in 2010, in collaboration with IBM India Pvt. Ltd and SRF Ltd., IBM KidSmart Programme provides an opportunity for the children of government primary schools to experience stateof-the art computer-aided learning. The initiative integrates reading, cognitive, physical and creative aspects of learning. Till date, the Foundation has successfully launched the programme in five states of Haryana, Rajasthan, Gujarat, Madhya Pradesh and Tamil Nadu covering 58 schools of 58 villages and 24,000 school going and out of school children. Efforts and contribution made by the State Education Departments of Haryana, Rajasthan, Gujarat, Madhya Pradesh and Tamil Nadu, Panchayats and the community were also instrumental for the success of the programme.

This year, in August 2015, IBM KidSmart Early Learning Centre was inaugurated in the Government Girls' Primary School of Dahej by Dr. Vikrant Pandey, District Collector- Bharuch. Overall, 11 KidSmart centres have been set up in Bharuch district out of which five has been setup this year under the Public-Private partnership (PPP). The centre was inaugurated in the presence of Mr. Yogesh Mittal and Dr. Rajbir Singh from SRF, SDM- Vagra, DEEO-Bharuch and the village people.

Also, IBM-Kidsmart teacher training was conducted for a total of 8 locations in Gujarat and Madhya Pradesh. 50 teachers underwent this training programme which focused on 3 corner model approach which comprises of: technology, reading and craft.

Apart from this, SRF Foundation in collaboration with IBM India and Department of Education, launched the KidSmart Early Learning Programme at Gwalior in May 2015. Dr. Sanjay Goyal, District Collector – Gwalior, inaugurated the programme. Followed by the inauguration, a special summer camp was organised for the children, adding fun games, sports, arts & craft activities to the programme.

Over the years, the programme has touched the lives of 448 regular government school teachers, 58 Vidya volunteers, 110 Anganwadi centers and 114 non-paid volunteers. One of the significant achievements of the programme has been the migration of more than 700 children from convent schools to government schools and increase in retention of the students from 50% to 85%. It has also brought about a marked improvement in pedagogical system and the interest of students and teachers alike.















Operational since November 2011, Udaan (STC) is one of the unique initiatives under Mewat Rural Education Program (MREP) of SRF Foundation. Implemented in collaboration with CARE India and supported by Government of Haryana, 'UDAAN' is an 11 month free residential accelerated learning program in Nuh block of Mewat District, addressing the girl child education in the Meo-Muslim community. Till date Udaan (STC) has impacted the lives of 300 girls.

The program helps out-of-school girls in the age group of 11 –14 years to complete their primary level education equivalent to grade V of formal schooling and be back to regular school with admission into age appropriate class fulfilling Right to Education Act (RTE). It gives girls a second chance at education, escaping the cycle of poverty, and proving to their families and communities that everyone, regardless of gender, deserves an education. It also focusses on the needed special training, leadership skills, health and hygiene, Urdu & Quran education and psycho social support, so that after mainstreaming they are adjusted competently, socially and cognitively in regular schools / KGBVs.

Through the generous contribution of CARE India, Sarpanch and the community of Tapkan village, Udaan (STC) has emerged as a special training Centre with a permanent building structure which has 24 solar panels by the contribution of Kama Realty Ltd. This Centre will act as a model special training Centre, which will enable teachers of KGBV / Govt. schools to take special training in a more effective manner.

This year, the 3rd batch of Udaan was concluded successfully in June 2015, in collaboration with CARE India and Alwar Mewat Institute of Education and Development (AMIED). In this batch, 98 girls completed their primary level education out of which 25 girls took admission in Kasturba Gandhi Balika Vidyalaya and rest took admission in government schools to continue their education. Also, the 4th batch of Udaan in collaboration with CARE India and Ibtada began in Feb 2016 at the new building of the government school of Tapkan village, Mewat.

In March 2016, a six day training programme was organised for all the teachers of the 4th batch in which they were made aware about the operational methodologies of Udaan. Ms. Mohmadi, the first woman graduate of Mewat also participated in the training and motivated the teachers for promoting girl child education.













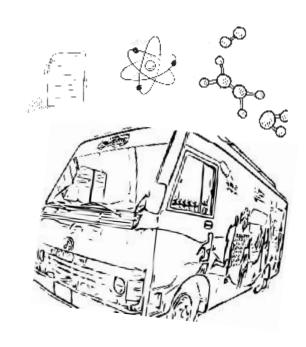


In May 2012, a mobile van, Avishkar, was launched by SRF Foundation to promote Science in all Government Middle Schools. Fitted with interesting Science equipment, models, a projector and a sound system, the van allows students to perform Science lab activities with the equipment, technology and methods that are usually not available in schools. Hence, enabling them to learn Science concepts more effectively, and in an interesting and enjoyable way.

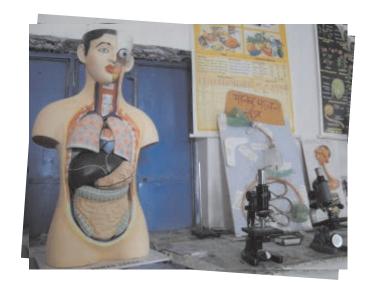
Spreading community messages or issues with the van's P.A. system and projection facility has also enhanced the effectiveness of communication within the communities. Through the use of videos, communities are more interested to understand issues concerning education of children, student dropout rate, attendance and regularity, school development, cleanliness, etc. The van's main beneficiaries like youths, women, children, panches, key members of the villages and other stakeholders participate favorably in the discussions, meetings and awareness programs or any other event duly organised.

Avishkar van reaches out to more than 3500 students and 12 Science teachers in 18 middle schools and 50,000 community members of 19 villages annually. This year with the thorough efforts of Avishkar team, Science labs have been established and made operational in most of the schools. The students and teachers have become

more involved in Science activities which have encouraged them to take the ownership of the Science labs. The students have been proactively taking part in Block and State level Science exhibitions and bringing out new innovations in various Science experiments. Most importantly it has taken integrated STEM (Science, Technology, Engineering and Mathematics) method to the next level in the Government Middle Schools of Mewat.















Since 2013, SRF Foundation under its 'Mewat Rural Education Program' (MREP) has been successfully operating Coco-Cola NDTV initiative 'Support My School' program in collaboration with NDTV Coco-Cola, TetraPak, Enrich Agro, UNHABITAT and SRF Foundation in the Nuh block of Mewat district, Haryana. The project aims to provide an environment for the holistic development of the children through fun-filled learning, play and sports and access to proper to health and hygiene.

This year, SRF Foundation in collaboration with UN-Habitat, Tetra Pak completed the NDTV Coca-Cola 'Support My School' campaign Season – 4 in 18 schools of District Mewat (Haryana), Gwalior and Bhind (Madhya Pradesh) benefitting 5,130 school children.

The focus area of the project are components such as functional toilets for boys and girls, safe drinking water, libraries equipped with books, play and sports equipment, functional science laboratories, Building As Learning Aid, playground and plantation. So far, the program has impacted 15,900 children and 8500 parents including other Community Members and 165 School Management Committee (SMC) members.

To develop a sense of ownership and responsibility amongst the students too, 'Swacchta Student Committees' were formed in all the schools. The committee consists of Head Boys and Head Girls for 5 major aspects of Enrolment & Attendance, Campus Cleanliness, Health & Hygiene, Discipline and Utilization of Resources. Students are encouraged to enhance their leadership skills by

daily monitoring through a specified checklist which is displayed openly at the Head Masters room. The problems, if any, are taken care during morning assemblies and weekly Bal Sabhas. This has brought about a tremendous change in the students for good habits formation.

On 7th of July, members of American Chamber of Commerce (AMCHAM) visited Government School Tapkan accompanied by Dr. Suresh Reddy Director, SRF Foundation who briefed them about the Support My School (SMS) Campaign and its influence in the school. The purpose of the visit was to witness the change that the school and the community underwent through the campaign and to replicate it in AMCHAM's future CSR initiatives.

To learn from the experience and impact of the campaign on previous project schools a team of 40 delegates comprising CSR Champions, Officials from State & District Education Department, Members of Block Resource Co-ordinator, Principals of State Government Schools from Kashipur (Uttrakhand), Gwalior, Bhind & Indore (Madhya Pradesh) visited Mewat (Haryana) on 18th Feb 2016. They also got an opportunity to interact with the Teachers, Principals of the schools as well as with the parents of the children.

The highlight of this year was Coca – Cola Global HR Heads Visit. On 11th March 2016, a team of 30 Coca-Cola Global HR Heads visited S.P. Nagli SMS School and dedicated SMS facilities by unveiling a stone plaque. The team also interacted with school Head Master, teachers, students, community members and District Education Officer Mr. Dinesh Shastry.













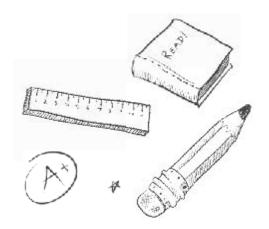
Since 2010, SRF Foundation in collaboration with Education Department of Haryana and other likeminded agencies, has successfully been working towards holistic transformation of 47 Government schools spread across 19 villages of Nuh, Mewat under its Mewat Rural Education Program (MREP). So far the physical infrastructure and qualitative transformation is done in schools through development of leadership in Head Masters, teachers, students and community. The schools have become happy schools.

With experience, we realized teachers' empowerment as the key aspect for academic learnings of students and qualitative teaching-learning processes. Hence, this year under Phase 1 of Academic Enrichment Program, a Master Trainer Group was formed comprising of 26 teachers from 47 schools of 19 MREP villages who would transfer skills to other teachers in their respective schools locally. A training session was also organised to enhance the teaching capacity in order to increase Learning Level Outcome (LLO), which took place at Government Middle School, S.P. Nangli. With the skills of a Master Trainer, the resource persons supported teachers and addressed issues locally with their expertise.

As a follow-up to the first training programme, Teachers' Committees were formed in 20 (Primary schools and Middle schools) school campuses of 19 villages in Nuh, Mewat which included 297 teachers and Head Masters. The

objective of the programme is to focus on the following five major areas for academic development in school:

- Classroom Seating Arrangement
- TLMs preparation and Utilization
- Teacher Pupil Relationship
- Showcasing of Teaching Learning Innovations
- Knowledge and Skill Transfer among Teachers



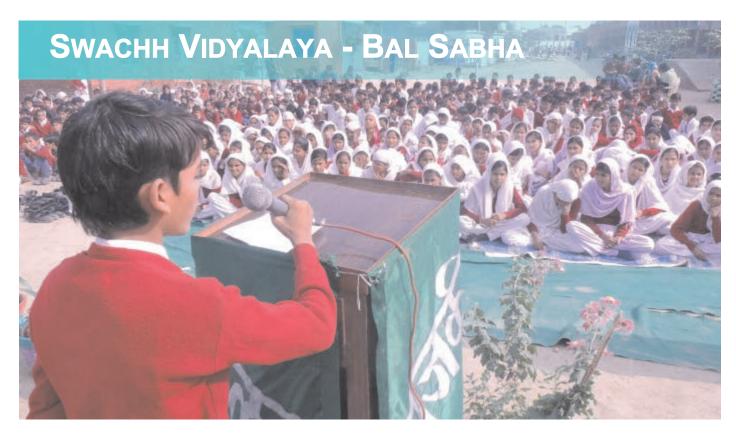












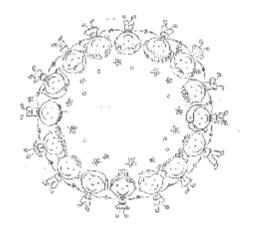
Initiated in 2014, Swachh Vidyalaya - 'Bachcho Ka, Bachcho Ke Liye, Bachcho Dwara' is a campaign to promote healthy hygiene practices at school, home and in community with a slogan of "Pehle Safai, Phir Padhai". The objective of the campaign is to sensitise the children towards the need and importance of cleanliness and create a clean and hygienic environment in schools. It also aims to bring about a holistic transformation through 100% attendance and regularity of the students in the school and to provide them with neat and clean campus by following good health and hygiene practices. Till date, Swachh Vidyalaya has become a part of 47 schools comprising 15,000 students from 19 villages of Mewat, Haryana.

To achieve the objective and to promote responsible citizenship amongst the students, 'Students' Committees' were formed in all 20 campuses (including all primary & middle schools) of 19 villages. The committee comprised of 17 students working on five major areas of School Campus Cleanliness, Attendance & Regularity, Health & Hygiene, Discipline and Utilization of Resources. Each area is supervised by three students with 1 head boy & 1 head girl overall. These students actively participated with the help of lead teachers and became a change maker through regular monitoring, daily morning assemblies & Bal Sabhas. They took the ownership to clean their school campus, toilets, waste disposal system and drinking water facilities. They also ensured proper discipline in the school to maintain the good learning environment and development of lifelong skills and habits in students. The leadership of students

has brought about a tremendous change in school.

This year, orientation sessions for Swachh Vidyalay Program was conducted at Government Middle School, Kherla for all the lead teachers and Head Boys and Girls of 20 campuses from 19 villages of Mewat. The objective of the orientation was to familiarise them about their roles and responsibilities, methods of documentation and recording and approach used for plan implementation.

The programme was also launched at Government Boys Hr. Sec. School, Gummidipoondi in September 2015. Under the programme, SRF Foundation constructed 20 new urinals and toilets for 1200 students from class VI to Class XII. To ensure sustainability, the responsibility of maintenance was given to the school administration and the community.















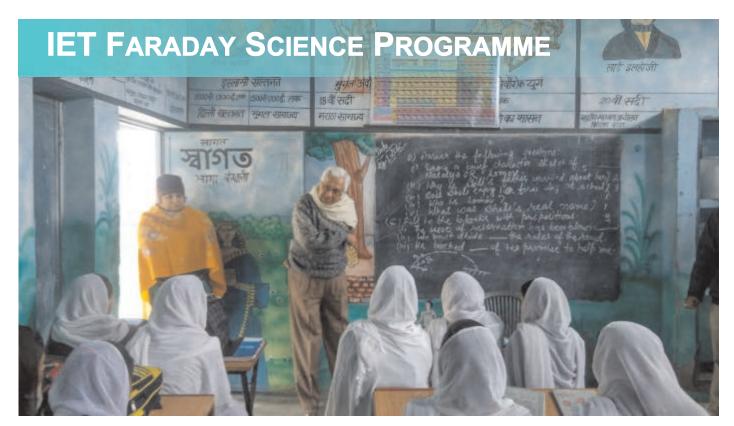




Initiated in 2013 by SRF Foundation in collaboration with 'The Shri Ram School' (TSRS), the School Twinning Programme aims to share the best practices amongst the students of ten Government Middle Schools from Mewat and The Shri Ram School. The programme provides exposure to the students of middle schools in a structured manner over a period of four months through 14 planned visits. This intervention with Urban and Rural School students, helps create a unique bond of friendship, brings positivity in student's learnings, behaviors and attitudes and have a lasting effect on the impact of learning outcomes in students.

Under the programme, 100 students participated from 10 village schools of Salamb, Salaheri, Chandeni, Ghassera, Ritthoda, B.A. Pur, Mehrolla, Rojka Meo and Rewasen. From each village, 10 students catered from class 6, 7 & 8. Along with the students, eight government teachers from these schools and facilitators from SRF Foundation accompanied these students. Senior students from TSRS of classes 9th and 11th took care in conducting the activities and ensured mutual learning in Science, Mathematics, Hindi, Clay Moulding, Theatre, Best out of Waste, Banking, Quiz and Performing Arts.

With the experience and knowledge gained by the 100 students who learned directly known as core group conducted similar activities in their respective 10 schools. These sessions through students facilitated sharing of knowledge and skill transfer to other students in the schools. And hence it impacted nearly 1000 students.



IET Faraday Science Programme was launched as a pilot project in September 2015 in collaboration with SRF Foundation and Institution of Engineering and Technology (IET), at six SRF CSR school locations of Mewat, Gwalior and Dahej, covering more than 2500 students from Middle and High School. The programme aims to create an ecosystem which encourages curiosity, questioning of the status quo among both students and teachers to fuel passion for Science, Technology, Engineering and Mathematics (STEM). It also focuses on exploring the pedagogy, resources and channels to find the best delivery mechanism for the IET Faraday Science Programme.

To encourage young people to study STEM, IET Faraday Science Program provided free-of-cost teaching resources along with teacher enrichment programs to the school teachers. It is a one of its kind initiative which can create a revolution in imbibing STEM methodology in schools and develop skills for further livelihood opportunities.

In this regard, workshops were organised on Teacher's Professional Development for 7th and 8th grade teachers from Mewat, Gwalior and Dahej. As a follow-up to the workshop, an onsite visit was conducted by Prof. Mandke (NIIT), Mr. Rajan Malhotra (IET) and Mr. James Moyes (IET, International Business Manager) along with SRF Foundation representatives to the three selected schools of Salaheri, Kherla and Kawarsika, Mewat. In the process, database of almost 1000 students were collected to assess the challenges in the community.







Teachers Try Science to Middle School (TTS-MS) is a teacher training programme launched in 2014. Organised in collaboration with Sarva Shiksha Abhiyan (SSA), Rashtriya Madhyamik Shiksha Abhiyan (RMSA), State Council of Educational Research and Training (SCERT) of Haryana and IBM India, the programme is designed to train Champion Trainers of the District Institutes of Education and Training (DIET) faculties, who promote the curriculum and education under the Teachers Try Science to Middle Schools (TTS-MS) in the Haryana State, India. In 2015-16, Champion Trainers and teachers were able to reach out to almost 2 lakh students from 1050 schools.

The basic objective of the programme is to deliver Science education to every child by empowering teachers in using low cost, no cost or recycled materials, encourage the interactive teaching of Science in a more holistic and hands-on approach and engage students to be interested in Science. The programme also prepares teachers and children to participate at District, State and National level Science Exhibition, Theater and Drama Nurture online Science Community in the Haryana Education system.

The year 2015-16, was filled with new innovations and achievements for Teachers Try Science to Middle School. A cadre of 84 Champion Science Trainers were trained at SCERT in Gurgaon, Haryana. 1050 Schools demonstrated innovative Science practices at School level Science Exhibition. Online Science Groups/Community emerged in Haryana. And the first volume of Science module was launched for the programme

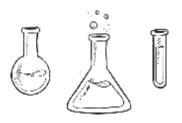
schools which had 90 Science experiments given by the Science teachers themselves. The module was much appreciated by the DIET trainers, Government officials and Government school teachers across Haryana.

DIET faculty through SCERT also organised State level Science Exhibition and Science Theatre in which Prof. Ram Bilash Sharma, Education minister of Haryana, was chief guest. At the exhibition, Panipat won maximum prizes in all 6 themes of Water Resource Management, Energy, Environment, Pollution, Agriculture and Technology.

Stakeholder Voice:

TTS-MS is a wonderful program to motivate Science teachers. We learned different activity based methods of learning during this program. It gave us a platform to share ideas & teaching methodology among champion trainers of different district of the state, sharing pedagogy of teaching Science and connect scientific concepts and principles with daily life.

 Smt. Sushila Dhankar, Lect., DIET Gurgaon.















The participation of children and youth in physical education and sports leads to social inclusion and develops social capital. Active sports participation has also been found to aid in a child's cognitive and academic development, and has the effect of reducing crime, truancy and disaffection.

This philosophy is also an integral part of the Foundation's vision. We promote sports at the school level and among rural youth. Under our intervention, we provide basic resources and infrastructure support. These include playgrounds for Football, courts for Kho-Kho, Kabaddi and Badminton. As a part of our sports promotion efforts, we have also installed play and sports equipment like poles, football nets, swings, see-saws and jungle gyms in more than 70 schools.

Our efforts have paid off tremendously. Cluster and block level games in Mewat, saw the participation of around 800 students from 40 different schools supported by SRF Foundation. The students participated in 100m and 200m race, long jump, high jump, kho-kho, kabaddi and other sports. It was the second edition of the event organised by the SRF Foundation which motivated students and brought them together on a single platform to showcase their talent and helped them indulge in healthy competition.

Further in February 2016, Concern India Foundation organised an Inter NGO Sports Meet at Air Force Ground, Delhi where 300 students

from 15 NGOs participated. Amongst them 25 students were there from SRF Foundation's project schools who alone won 23 medals and were crowned as the overall champions of the competition for the 5th consecutive time.

Also, SRF Foundation in partnership with Kama Realty (Delhi) Ltd. and District Education Department organised Sports Competition in Mewat district of Haryana with dual objective of promoting Rural Sports and to create support of youth towards education in villages through sports. A total of 148 teams comprising 1776 players including both boys and girls participated from 19 villages. We are proud of them.















To help academically weaker students from Class X and XII, a Special Tuition Programme was launched in Government Girls Higher Secondary School and Government Boys Higher Secondary School at Vadugapatti Village in Pudukottai district of Tamil Nadu. The objective of the program was to enable Class X and XII students to score high marks in their respective board examinations. After school hours, the students were provided with special tuition on identified subjects along with stationary support like note books. They were also given snacks during the Special Tuition Sessions. A total of 168 students of Class X and 174 students of Class XII benefitted from this programme.

Our team's efforts paid off tremendously. In the Government Girls Higher Secondary School, the pass percentage of Class X and XII students reached a staggering 99%. Likewise, in Government Boys Higher Secondary School, the pass percentage of Class X students went up to 82% and 90% of Class XII students.

A similar programme, 'Special Coaching Classes' was also launched in Government Girls Higher Secondary School and Government Boys Higher Secondary School, Goomdipoondi, Thiruvallur district of Tamil Nadu. 250 students got special classes in Chemistry, Physics, Mathematics, Commerce, Accountancy and English. After our intervention the pass percentage of Class X boys and girls was 81% and 70% of Class XII boys and girls.







One child, one teacher, one book and one pen, can change the world.

Malala Yousafzai

ENHANCING EARLY EDUCATION PROGRAMME (3EP)



The SRF Foundation Enhancing Early Education Programme (3EP) is an experiential, contemporary and specialized teaching programme which aims to equip trainees with the necessary skills and training towards becoming a quality educator. This program is especially designed to address the needs of schooling in foundation years in a rapidly changing global context.

This year, 3EP has trained 47 trainees in two batches of six months each. Almost, 70% of the trainees are placed with prestigious schools like, The Shri Ram School, Kunskapskolan, Shikshantar, Manav Rachna, Scottish High School, Amiown Pre School, Intellitots, The Shri Ram Early Years, The Shri Ram Millennium Schools (Noida, Faridabad) and The Shri Wonder Years in Gurgaon and NCR.

Apart from its flagship programme, 3EP conducted a five day training capsule - Educator's Enhancing Programme (EEP) for the in service teachers of schools affiliated to Shri Educare Limited. The course was enthusiastically received by the teachers from Shri Educare Ltd. affiliated schools.

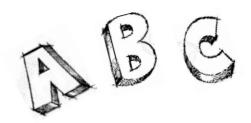
The programme also organised an intensive three month teacher training programme for Vidya Roshan Charitable Trust (VRCT), an NGO in Basai village of Gurgaon. The programme objective was to empower the community girls with skill sets to get placements as teachers in the neighborhood schools. They were given experiences and understanding in Child Development, Classroom Management and Lesson Planning pertaining to

the foundation years.

As the year rolled by, many standalone workshops were conducted for in service teachers and the parent community on Prewriting Skills, Storytelling Techniques, Understanding Phonics, Developing Language Skills and Fun with Math.

The Enhancing English Language Programme (EELP), was also designed and delivered to individuals for their personal and professional development.

A four day session on Teacher Capacity Building in the month of June 2016 was conducted in Rohtak at The Little Shri School. The objective of the programme was to enhance teaching skills and orient them to the Shri Ram Methodologies covering topics such as Shri Educators and Differentiators, Circle Time, Bloom's Taxonomy, Lesson Planning, Instructional Techniques, Multiple Intelligences and Learning Styles and Classroom Management-Dealing with Diversity in Behaviour.













THE SHRI RAM SCHOOLS (TSRS)



The Shri Ram Schools were set up in 1988, under the aegis and vision of the Padma Shri late Mrs. Manju Bharat Ram. Since then, the school has expanded to three campuses in New Delhi and Gurgaon. Today, it has a student population of over 4200, along with 440 teachers and 115 nonteaching personnel. TSRS curriculums are carefully constructed to be progressive, inclusive, secular, child-centric and co-educational. Apart from being a leading celebrated ISC-curriculum school in India for over two and a half decades, this year, TSRS has completed ten successful years of offering the International Baccalaureate Diploma Programme. TSRS also has the honour of being recognised as a training hub for the Cambridge International Examinations in its first year of offering the curriculum. Recognising its achievements in providing quality education, TSRS was ranked India's No.1 day school by Education World's Schools survey in 2008, 2009, 2011 and 2014.

This year, to give back to the society, TSRS and its school parent body initiated the Shri Udhayam Project to provide relief materials to the Chennai flood victims. A similar initiative, Shri Guran, helped raise funds and materials for those affected by the Nepal earthquake. TSRS has also pledged 5000 hours to the NDTV-led programme "Banega Swachh India" to do its bit for the larger Swachh Bharat Abhiyaan. Apart from this, the school launched a year-long campaign, 'Save R Lungs', where Students wrote to the Prime Minister, requesting for prompt action to clean up the cities' air. Over 5000 people signed the petition. The newly-formed Alumni Association held a mega event, Krayons for Kargil, featuring

music and art, to raise funds for Sankoo Public School in Kargil, Jammu & Kashmir.

The Shri Ram School Aravali conducted a one-day event called Mad About Environment (MAE). With the rising temperature levels of the planet and pollution, the event was focused on environment.

Academically, TSRS continues to excel across campuses and curriculums. The Moulsari campus attained an average scores of 89.02% & 87.36% at the ISC 2016 & ICSE 2016 exams respectively. The Aravali campus too had splendid results with average scores of 88.21% and 88.06% in the ISC 2016 & ICSE 2016 exams. The Moulsari campus produced the two toppers from the humanities stream in the Delhi-NCR region, with a score of 99%. This year, for the first time, the International Baccalaureate Diploma Programme produced a topper with a perfect score of 45/45.

To help students down the path to the university/college of their choice, whether in India or abroad, TSRS has introduced an in-house Career Counselling Centre. Multiple students have gotten placed at prestigious Indian and foreign colleges.

As a part of its belief in a holistic education, TSRS also has various co-curricular activities for its students. Students from the basketball, soccer, golf and swimming teams are regulars at the national level. This year, four girls from the Moulsari basketball team represented India at the International level in Estonia.













SRF Vidyalaya is an initiative supported by SRF Technical Textiles Business (TTB) located in Manali, Chennai. Started in 1991, it aims to bring quality education to children of the less fortunate. It provides to the students a learner-centric education through a unique curriculum that facilitates active learning. Today, it has a student population of about 786 from lower kindergarten to high school level along with 32 teachers. Business has engaged Vivekananda Educational Trust for school management during the year.

This year, in the public examination Class X students secured a whopping average percentage of 97.2% with four students scoring centum in Science and Social Science. To promote holistic development of students, Vandhana Sabha (School Assembly) presented a grand opportunity for all the students to witness diverse and inspirational scholastic and co scholastic activities.

Value Based Spiritual Education (VBSE) along with culturally enriched programmes has created a profound impact in nurturing the traits of punctuality, integrity, open mindedness, cohesiveness, and humane of the students.

As a part of student's enrichment and building leadership qualities, the Vidyalaya initiated Achievers and Motivation Programme for Grade-10, Students Leadership Training Camp (Intellectual and Physical) and Prabodhan – a unique awareness programme for the children in the adolescent age. These programmes helped the children to come out of shells and acquire skills to meet the global expectations.

Also, tie-up with InOpen Technologies, an IIT Bombay based educational startup, for Computer Masti curriculum has brought about tremendous and constructive learning outcomes. Awakening Indians To India - an anthology of the country's achievements & glories was introduced in the syllabus mapping for the Department of Awakening. The aim of this innovation is to create a pride and prestige that we belong to a superior civilization that had achieved pinnacle, zenith in all the walks of life including science, technology and mathematics.

Other trend setting initiatives for overall development of students include: handholding visits by subject HODs, refresher and training programmes for Mentors anchored by experts in the respective fields, innovatively bold attempts in the curriculum towards student's centric approach, assessments as per the envisionment of NCF 2005.

The Vidyalaya also received a valuable and thoughtful contribution from Madras Metro Round Table #95, who donated 100 attractive colored modular furniture for UKG and Class I and II students and computers for senior students. This has created an interest with the students to attend classes regularly. The student computer ratio has also reduced to 1: 2, enabling the students to do practical more effectively in the ICT Lab.













The Shri Ram Police Public School (TSPPS) is a progressive school that integrates modern thinking perfectly with strong cultural traditions. Jointly set up in 2011 by SRF Foundation and the Haryana Police Department, the school has a remarkably caring and learning focused environment for all the students. With the guidance of exceptionally supportive teachers, students develop positive relationships and relish the opportunity to realise their individual potential to the full. Having 394 student population and 34 staff members, the school offers classes up to grade IX. Soon the school will offer classes up to grade XII as it had successfully got itself affiliated to CBSE.

The year, opened on a high note as the school shifted to a whole new campus spread over 12 acres with lush green surroundings. The building was inaugurated by Mr. Arun Bharat Ram, Chairman SRF and Mr. Yash Pal Singhal, DGP Haryana on 21st November. The new campus includes separate areas for junior and senior classes, well equipped labs, activity areas, spacious playgrounds and a horse riding zone.

As a part of the curriculum, a variety of interesting activities were organised to augment classroom learning, Shri Anvetion, a festival of inventions and discoveries was one of them. Hosted in the month of February, this initiative was supported by Patent Teacher Association (PTA). Parents, teachers and children worked together to build scientific models that were on display in the 2 day exhibition. Interschool competitions were also organised which saw participation of students from prominent schools of Gurgaon

and Faridabad.

Under co-curricular activities for holistic development of the students, Form Mornings helped them showcase their talent through dance, drama and music. 'Bookstak' was presented by the students of Junior School to bring back the love for reading among children. Students of the elementary classes presented a dance drama on our Universe while the middle school sent out a strong message about their concern about the ever increasing pollution of river Ganga.

Bringing laurels in sports, our school won the overall Runners up Trophy in the inter school skating meet held at Manav Rachna School. We also won the Junio Run award for maximum participation of 307 students from a single school. Students performed brilliantly in the Olympiads held this year as well as in inter school competitions they participated in.















It's not what you achieve, it's what you overcome. That's what defines your career.

Carlton Fisk

VOCATIONAL PROGRAMMES

Basic Electrician Training Program (BETP)

Basic Electrician Training Program has been operational since 2011 in Mewat in collaboration with Schneider Electric. The objective of the program is to train the youth in Electrician trade with a good mix of practical and theoretical knowledge and encourage them to become selfemployed by imparting entrepreneurial capability too. The programme is of four months duration with an intake of 30 students per batch. Till now the programme has completed nine batches, with more than 350 students passing out. The result of the program has been encouraging with more than 70% students being self-employed in their respective villages while rest have been placed with Government Electrical Department as Electrical Lineman and with reputed companies such as Okaya Batteries, Claro, Network 18, Etc.

This year, BETP completed its 7th, 8th & 9th batch of electrician training completed by 90 students in total. The chief dignitaries present at the graduation ceremony were Mr. Anurag Kapoor, GM CSR, Schneider Electric, Mr. Waseem from Waqf Board, Mr. Shahid Hussain from Radio Mewat. The qualified and trained students were also given complete hand-holding by the Foundation in getting placements and setting up of their own electrical shop.

Spoken English

Spoken English program has been operational since 2010 in Mewat in collaboration with Times of India. The Program aims at making young boys and girls employable in various sectors such as Retail, Service, Finance, etc. by imparting the 'Spoken Aspect of English Language' and preparing them for job interviews through a series of 'Face the World' and confidence building modules. The program is of three months duration with an intake of 60 students broken into 3 groups of 20 students each. Till date the Program has completed 21 batches and churned out more than 1200 students passing out from the program. At the end of each batch, a job fair is organised where reputed companies from all fields such as KFC, Pizza Hut, Big Bazaar, Pantaloons, Bajaj Capital, Aegis and DIAL etc. recruit our students. This year, 40 students got placed through job fair earning an average salary of 12,000 per month. On 10th June, 2015, the students trained during 2014-15 attended the convocation ceremony organised by Times of India in Siri Fort Auditorium with then Union HRD Minister, Smt. Smriti Irani as the Chief Guest.

Also, on 30th August, 2015, TeachIndia – Spoken English Program organised a plantation drive in New Delhi. The plantation drive was done to mitigate the harmful effects of degraded air quality and climate change due to rising air pollution in Delhi. During the drive 100,000 saplings were planted where students from Nuh, Mewat too participated with great enthusiasm and planted 5,000 saplings.

JCB & Forklift Operator

SRF Foundation initiated JCB & Forklift Operator Training Program in Manali (Suburb of Chennai) in 2014. The programs aims in equipping the person with right skills to operate, manage and do small maintenance work of JCB & Forklift. The students are made aware about the various parts and components of the machines followed by practical classes for hands-on experience in dozing & loading operations for JCB and load lifting and placing for Forklift operator. The Programs had inbuilt component on communication and personality development skills. Last year, the Forklift operator completed two batches, each with 10 students. The program have a whopping 100% placement record with the candidates hired by the industries located in Manali region.

Project Raahat

In the year 2011, to provide an affordable product to adolescent girls and young women during the days of mensuration and provide an employment opportunity to local people, SRF Foundation started Project Raahat. The program aims to provide an affordable sanitary napkin in order to promote health and hygiene. Since then, the project has been providing door to door delivery of sanitary pads to 2500 adolescent girls and young women on monthly basis in villages of Mewat.





NATURAL RESOURCE MANAGEMENT PROGRAMME (NRM)



Since 2005, SRF Foundation has undertaken a watershed based natural resource management (NRM) project for livelihood promotion, ecological conservation and improvement in socio-economic condition of poor families in 42 villages of Tijara Block of Alwar district in Rajasthan. The project activities include the rainwater harvesting, wasteland development, large scale plantation, agricultural intervention, livestock promotion, micro enterprise development and community mobilization through women self help and user groups. Today, we have directly and indirectly impacted more than 6800 families.

Working in collaboration with the reputed NGO partners like PRADAN (Professional Assistance for Development Action), Sir Syed Trust (SST) and SPACE (Society for Promotion and Conservation of Environment) and the local community and Panchayats, the project has been running for over a decade now. Till date, 204 Earthen check dams (Paals) have been constructed, 10590 hectares of catchment area has been covered, 12.17 MnM³ of ground water has been recharged, 1751 hectares of waste land has been levelled and put under productive agriculture use and over 3.8 lakh fruit and fodder trees has been planted which all have increased the income options for the rural poor.

For the project's sustainability, a block level SHG Federation has been formed with 193 functional women Self Help Groups (SHGs) as its member. Also, over 120 lakh worth of produce have been sold by vegetable grower cooperatives and has increased the annual income of the impacted families by INR 50,000 per annum.





FOUNDATION TEAM AND CSR COUNCILS

SRF Foundation Team



A GOOD TEAM IS A BACKBONE OF ANY ORGANISATION. WE ARE FORTUNATE ENOUGH TO HAVE SUCH A DYNAMIC TEAM BOTH AT THE HEAD OFFICE OF THE FOUNDATION, AT THE FIELD AND SRF PLANT LOCATIONS AS WELL. TOGETHER WITH THEIR TEAM EFFORT AND HARD WORK THEY HAVE NOT LEFT ANY STONE UNTURNED TO MAKE THE FOUNDATION WHAT IT IS TODAY. WE ARE PROUD OF THEM ALL.

SRF Manali CSR Council



SRF Gwalior CSR Council



SRF Goomdipoondi CSR Council



SRF Indore CSR Council



SRF Kashipur CSR Council



SRF Viralimalai CSR Council



SRF Dahej CSR Council



SRF Bhiwadi CSR Council



OUR PARTNERS

Meaningful partnerships are the key to our success. We believe in creating synergies by joining hands with the Government, NGOs, Academic and Research Institutes and Corporate Houses across the globe. With these partnerships, we hope to improve the quality and the implementation of our programmes. we would like to take this opportunity to thank our partners for their kind support over the years.



















































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