

ANNUAL REPORT
2017-18



SRF Foundation Annual Report 2017-18

**Published by: SRF Foundation
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Photography: SRF Foundation**

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Dear Friends,

Writing SRF Foundation's Annual Report message has always been an emotional experience for me. This year is no exception. In FY 2017-18, the Government of India took big steps to improve the quality of education and revitalize the infrastructure of schools. While significant progress has been made towards universalization of primary education, it needs to be complemented by the corporate sector. We, at SRF Foundation are conscious of our responsibility to contribute to the national agenda.

The Foundation's initiatives in FY 2017-18, as I see it, have been resolute in scope, extensive in reach and yet mere small steps within the context of the needs of our country, given her size and diversity. SRF Foundation, through its various education programs reached 190 Government schools across sixteen locations in eight States directly and 1,240 Government schools in two States in partnership with like-minded organizations, academia and the Government. Today, most of our intervention schools are equipped with state-of-the-art digital technology enabled classrooms, enhancing the learning experience of students and aiding in their holistic development. Moreover, through our partnership with organizations like Schneider Electric, HP India, Brillio Technologies and Sunrise Sports in the areas of vocational skill development, digital-based learning and the promotion of sports in schools, we are working towards evolving our children as employable and contributing citizens.

In FY 2017-18, the Foundation entered into a new collaboration with InterGlobe Aviation Ltd. (IndiGo) to implement its School Adoption and Get on Wheels (GoW) programs in identified locations across the country. This collaboration has helped us make significant inroads towards the creation of model schools through infrastructural upgrades and the promotion of Information Technology (IT) enabled education among children and the digital inclusion of rural youth and the communities.

Furthermore, we believe that our efforts towards the promotion of Science, Technology, Engineering, Mathematics (STEM) education in Government schools will help students explore their creativity, make correct observations and reasoning and come 'up-to-speed' with the changing times. Year-after-year, as we push the boundaries and raise the bar each time, achieving our aspirations for India and her children is what continues to drive us. Before I close, I would like to applaud the efforts and contribution of our team, who with a deep sense of commitment and complete ownership, execute these programs and thank our partners for their continued support and conviction in making a positive change in our society.

A handwritten signature in dark ink, appearing to read 'Arun Bharat Ram'.

**Warm regards,
Arun Bharat Ram
Chairman, SRF Foundation**



Dear Friends,

"Our greatest natural resource is the minds of our children." (Walt Disney). When we invest in the education of a child, we cultivate a generation that will advance and strengthen our country, both economically and socially.

2017-18 was another tremendous year for SRF Foundation and we couldn't have done it without the continued support of our partners and the community.

We hit a few high notes this year by collaborating with like-minded organizations. Our partnership with Brillio Technologies Pvt. Ltd. enabled us to create a 'Digital Based Learning Program' in 20 Kannada medium Government Schools of Bengaluru through digitally enabled classrooms. Our partnership with InterGlobe Aviation Limited (IndiGo) for the School Adoption and Get on Wheels (GoW) Program focussed on the holistic transformation and digital inclusion of 60 Government schools across Indore, Dehradun, Vadodara and Gautam Budh Nagar for a span of three years. Furthermore, our collaboration with Sunrise Sports (India) Pvt. Ltd. helped the creation of a Sports for Development Programme covering 18 Government Schools of Mewat for the promotion of Badminton.

Our successful partnership with Coca Cola and NDTV for 'Support My School' campaign, along with the other esteemed pool of partners like UN Habitat, Tetra Pak, Enrich Agro and others concluded this year. In our four year partnership, we positively influenced the lives of 15,000 children in 52 Government Schools across Mewat (Haryana), Gwalior, Bhind and Dhar (Madhya Pradesh). Furthermore, we extended our partnership with HP India for 'World on Wheels (WoW)' project to Gwalior and Gummidipoondi.

In our mission to impart vocational training skills to the youth, SRF Foundation and Schneider Electric expanded the scope of the program to Gwalior and Gummidipoondi region with the launch of the Basic Electrician Training Program. In the sphere of education, we ventured into a new field of Science, Technology, Engineering and Mathematics (STEM) based learning in partnership with Capgemini India to acquaint students with state-of-the-art equipment and computational thinking, adaptive learning and artificial intelligence.

Before I close, I would like to thank our partners, the village leaders and all the volunteers for their outstanding work and exceptional commitment. The hard work of SRF Foundation team has won us the prestigious Bhamashah Award for the 4th consecutive year by the government of Rajasthan, Natural Capital Award – 2017 by Yes Bank and FICCI CSR Award for Education, Skill Development and Livelihood. I extend my heartfelt congratulations to the entire team as we continue to work together in this challenging yet deeply satisfying endeavour.



**Sincerely,
Dr. Suresh Reddy
Director, SRF Foundation**

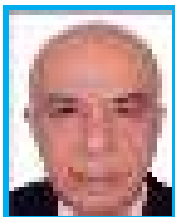
Board of Governors



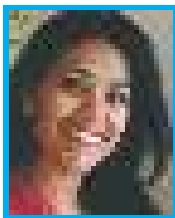
Arun Bharat Ram
Chairman, SRF Ltd. & SRF Foundation



Kairavi Bharat Ram
Co-Founder, She's Against Rape



Lalit Nirula
Expert, Hotel & Restaurant Industry



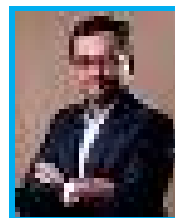
Radhika Bharat Ram
Joint Vice Chairperson, The Shri Ram Schools



Vasvi Bharat Ram
Joint Vice Chairperson, The Shri Ram Schools



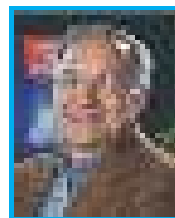
Justice R.S. Sodhi
Retired Judge, Delhi High Court



Kartik Bharat Ram
Deputy Managing Director, SRF Ltd.



Meenakshi Gopinath
Director, WISCOMP



Sushil Ramola
Founder and Chairman, B-ABLE



Dr. Y. Suresh Reddy
Aspire Fellow & CSR Lead - SRF Ltd.

OUR MISSION

Achieving quality education and training that inspires children and youth from all sections of society to achieve individual aspirations and build a better society for tomorrow, through the knowledge, skills and values acquired.

SRF Foundation formerly known as the Society for Education and Welfare, was set up as the Corporate Social Responsibility (CSR) arm of SRF Limited in 1982. It started by setting up The Shri Ram Schools (TSRS) and academically supporting SRF Vivekananda Vidhyashram under the vision of Padma Shri Late Mrs. Manju Bharat Ram. The Foundation builds on the heritage of its founders, Late Sir Shri Ram and Late Dr. Bharat Ram, who were instrumental in the establishment of institutions such as The Lady Shri Ram College, Shri Ram College of Commerce, The Shri Ram Research Institute, The Anglo Sanskrit School and many others.

Since the inception of the Foundation, its interventions have expanded. At present, it is actively involved with society at the grassroots level with an array of programs focused on education, skill development, natural resource management and preventive health care. The Foundation is registered under the Societies Registration Act (XXI of 1860).

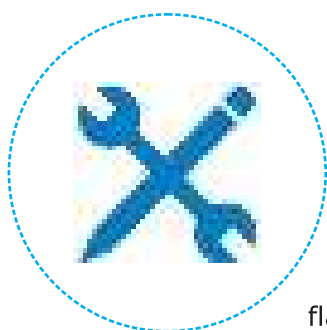
EDUCATION

In line with its legacy of providing high quality education, SRF Foundation's interventions include creating centres of excellence for learning through the transformation of Government schools into Model Schools. This is achieved by augmenting Government schemes through infrastructural upgrades, promotion of sports, establishment of libraries, school level leadership, girls' education and promoting Science and computer education. We are also actively involved with the construction of toilets as part of the National Swachh Bharat Mission. Our flagship institutes and initiatives are The Shri Ram Schools (TSRS), Enhancing Early Education Program (3EP) and Rural Education Program (REP). Under REP, we run 14 different programs and initiatives which holistically impacts the education system in the eight States of India.



VOCATIONAL SKILLS & LIVELIHOODS

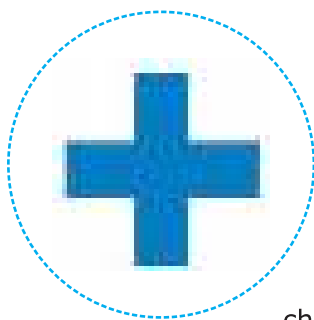
Research has found that there is insufficient skilled or competent labour for Indian industries. In particular, industries located in the rural areas find it difficult to hire competent staff. To address this, SRF Foundation has established skill development centres under its flagship program - Rural Vocational Skills Program (RVSP) that aim to



provide basic training to unemployed youth in rural areas. The courses focus on competency-based training, such as the Basic Electrician Training Program (BETP), Excavator (JCB) and Forklift Operator Training and Spoken English Classes for youth. Currently, the program operates in Mewat, Gwalior, Gummidipoondi, Manali and Viralimalai.

NATURAL RESOURCE MANAGEMENT

Water, the most precious and important natural resource on Earth, has increasingly become inaccessible in many regions in India. This threatens agriculture and the livelihoods of thousands of farmers and their families. To reverse the depleting water table levels in many of these areas, SRF Foundation, with the help of its local NGO partners in Bhiwadi, has started the Natural Resource Management (NRM) Program in Bhiwadi, Rajasthan. Not only does the program stop or limit the depletion of the water table, it also helps to convert the barren land into productive farmland. Finally the program also promotes and imparts best agricultural practices along with proper fruit and vegetable cultivation techniques. Through the NRM, farmers' livelihoods are secured.



HEALTH & HYGIENE

Healthy citizens are a boon to a nation. Access to quality healthcare is a right for all. However, many in the rural areas are denied such rights. To address the problem, SRF Foundation has various health and hygiene initiatives targeted at the most vulnerable in our communities. Working with our hospital partners, the Foundation also facilitates preventive health care check-ups for various ailments, such as heart and lung diseases, eye check-ups and orthopedic ailments. We also work towards generating health and hygiene awareness among the adolescent girls in schools to put a check on their drop-out rates.



Haryana

Across State



Uttarakhand

Kashipur & Pantnagar



Rajasthan

Bhiwadi



Uttar Pradesh

Gautam Budh Nagar



Gujarat

Bharuch & Dahej



Madhya Pradesh

Gwalior, Bhind, Indore & Dhar



Karnataka

Bengaluru



Tamil Nadu

**Chengalpattu, Gummidipoondi,
Manali & Viralimalai**

63,640

students studying in 190
'Model Schools' across eight states.

205,000

students are now active in Science Education
in 1270 schools in Haryana and Gwalior.

5000

youth, women and men have been trained in
vocational skills with more than 70% employed.

6800

families annual income increased substantially
through natural resource management.



SRF Bhiwadi Wins Bhamashah Award for the 4th Consecutive Year

It was a moment of proud for all of us when SRF Bhiwadi won the prestigious Bhamashah Award, for the 4th consecutive year in June 2017, which was conferred by the Rajasthan Government, for our significant contribution in primary and elementary education along with

the infrastructural development in schools near their site. Mr. A. K. Singh Gangwar, Head of Works, received the award from Vasundara Raje, Chief Minister of Rajasthan.

SRF – Proud Winner of Yes Bank Natural Capital Award 2017

SRF Ltd., through its CSR wing, SRF Foundation received the Natural Capital Award – 2017 by Yes Bank, honouring excellence under the category of Eco Corporate of the year Manufacturing for its Natural Resource Management (NRM) program. Dr. Harsh Vardhan, Union Minister of Science & Technology,

Environment, Forest, Climate Change & Earth Sciences, GoI presented the award to Dr. Y Suresh Reddy, Director SRF Foundation & Ms. Nitika Dhawan, Corporate Communication, SRF Ltd.



Another Feather in Our Cap – FICCI CSR Award

In November 2017, SRF Ltd. was conferred The FICCI CSR Award for Education, Skill Development and Livelihood for its commendable work under Rural Education Program (REP) in Mewat through SRF Foundation. The award was presented to us by Mr. P. P. Chaudhary, Minister of State for Corporate Affairs, Law and Justice, Government of India and Padma Shree Mrs. Rajashree Birla, Chairperson, FICCI Aditya Birla CSR Centre of Excellence and FICCI CSR & Community Development Committee.



SRF Dahej Intervention School Wins School Swachhta Award

The leadership of the Head Master and the hard work of the teachers and students along with the field team and CSR Council of SRF Dahej paid off when one of our intervention school, Suva in Dahej achieved second position at District Level for best School Swachhta Award under Swach

Bharat Mission on 28th February,

2018. Along with the award, we also received a cash prize of Rs.10,000/- to maintain and take our intervention to the next level.

Building New Partnerships with Sunrise, Brillio, Schneider Electric and IndiGo

This year SRF Foundation collaborated with four new partners. Sports Development Programme covering 18 Government Schools of Mewat for promotion of Badminton with Sunrise India (Sports) Pvt. Ltd., Digital Based Learning program with Brillio Technologies Pvt. Ltd. impacting 20 Kanada medium Government Schools of Bangalore for

the digital enablement of classrooms, Basic Electrician Training Program (BETP) with Schneider Electric India Foundation (SIEF) in Mewat, Gwalior and Gummidipoondi to train underprivileged youth with full-length placements and with InterGlobe Aviation Limited (IndiGo) for School Adoption Program and Get on Wheels (GoW) program for holistic transformation and digital inclusion of 60 Government schools across Indore, Dehradun, Vadodara and Gautam Budh Nagar, for a span of three years.



Achieved! Coca-Cola NDTV Support My School Mission 1000

With successful culmination upto Season 5 of our partnership with Coca-Cola & NDTV along with other esteemed partners like UN Habitat, Tetra Pak, Enrich Agro, Sun Edision and others towards completing Support My School (SMS) campaign was celebrated at Taj Diplomatic Enclave, New Delhi. In our four year of

partnership, we impacted 15000 children in 52 Government Schools across Mewat (Haryana) Gwalior, Bhind, Dhar and Indore (Madhya Pradesh) in the areas of Sanitation, Hygiene, Sports Promotion, Libraries, Science Lab, BALA paintings etc.



Government's Apple of the Eye – HP World on Wheels (WoW)

In one year of its launch in Bhiwadi, HP India and SRF Foundation's joint initiative of World on Wheels (WoW) digital bus has attracted much appreciation from the State Government of not only Rajasthan but Andhra Pradesh as well. Shri. Vasudev Devnani, Hon'ble Minister of State for Primary and Secondary

Education, Government of Rajasthan, and Dr. Gagaiah Garu (IES), Member Secretary Andhra Pradesh planning board and CEO of Smart AP Foundation were much impressed with the facilities available in the bus for promotion of digital literacy amongst school children and digital inclusion of the community.

Triggering Sustainable Change – SRF Gwalior

On 1st of June, 750th dedication ceremony of Coca Cola NDTV Support My School campaign was organised at Amrol Government School of Gwalior. Smt. Maya Singh, Honourable Cabinet Minister, Urban Housing & Development, Government of Madhya Pradesh graced the occasion as the Chief Guest. In partnership with Coca Cola and NDTV, we built



toilets, drinking water, library, science lab and sports facilities in 17 Government Schools of Gwalior, Bhind and Dhar impacting 4222 students, 130 teachers and 250 SMC members.



Two of our Schools Won 9th Design For Change (DFC) I CAN School Challenge

In the 9th Design For Change (DFC) I CAN School Challenge, 2017, SRF Foundation and Capgemini program school in Chengalpattu, Tamil Nadu, GHSS Kelambakkam's story of change 'Cupboard Making' and SRF Foundation's program school in Nuh, Mewat, GMS B.A. Pur's 'Construction Of Village Pathway' were selected as two of the 100 Most Inspiring Stories of

the Year. The same year, DFC India received 1700 stories of change from 26 states of India. All the stories went through an extremely thorough evaluation process by a jury panel comprising of some of the most eminent personalities from across the globe.

Tiny legends of Mewat Meet World Legends at Legends Vision Event, Mumbai

Under Sunrise 'Sports for Development - Badminton', five children and two coaches from Mewat, got an opportunity to meet and share a common court with the World Badminton Legends like Peter Gade, Taufik Hidayat, Lin Dan, Lee Young Dae, Lee Chang Wei, P.Gopichand, Prakash Padukone, P.V. Sindhu, Sania Nehwal, Srikanth Kidambi, Prannoy, B. Sai Praneeth and Sachin Tendulkar as special appearance of The Legends Vision event by Yonex Sunrise India.



Atal Tinkering Labs (ATL) First Orientation Program

Under our Teachers Try Science Program partnered with IBM India, Atal Tinkering Labs are dedicated work spaces where students from Class 6 to 12 can learn innovation skills and develop ideas that will go on to transform India. To ensure its successful implementation, first orientation program of School-ATL Incharges at SCERT Gurugram was

organised in February, 2018. The labs are powered to acquaint students with state-of-the-art equipment such as 3D printers, robotics & electronics development tools, IoT & sensors, etc. These labs will let students explore skills of future such as design and computational thinking, adaptive learning and artificial intelligence.



Creativity at its Best at Mewat's 'Vidyalaya Protsahan Sammelan'

In the presence of Additional Deputy Commissioner, DEEO, Deputy DEO, BEEO of Mewat, 170 students and teachers from 42 Government Schools of 19 villages showcased the most innovative TLM models at the 'Vidyalaya Protsahan Sammelan' (School Recognition Program, 2018) bringing a revolutionary change in the

teaching process of Government Schools in Mewat. Apart from this, the efforts of teachers, children and Head Masters was also recognized at this glittering public function attended by more than 500 students, teachers and community members.

Cluster Level Annual Sports Event – Dahej

The environment was brimming with energy when our 365 charged up students from our program schools in Dahej gave their best shot at the Cluster Level Annual Sports Event organised at GPS Rahiyad. Mr. Rathva, Executive Magistrate of Vagra was the chief guest of the event. The event was a successful show because of the hard work and team efforts of the headmasters and teachers of all the schools along with the support from our CSR Council Members from Dahej plant.



Introducing Vocational Reforms – IBM Corporate Service Corps (CSC) Members

It was a pleasure to have IBM Corporate Service Corps (CSC) members John Collins from Ireland, Claudias Mondaca from Chile and Erin Fleming from Canada for one month at SRF Foundation as they helped us prepare the best model of vocational skill centers with their experience, support and recommendations. In association with IBM, Pyxera Global and United Way Mumbai facilitated their participation in India.



Mewat Girls Write a Postcard to Malala – Youngest Ever Noble Laureate

In the month of July, 2017 girls from our program schools in Nuh, Mewat wrote several digital postcards to Malala – Youngest Ever Noble Laureate as a part of Girl Power Trip campaign Gul Makai launched by Malala Fund. In their postcards they shared their stories and messages about girls' education in their area, how they contributed to promote the same, how education played an

important role to shape their lives and future and all the hurdles they had to face to receive good education and how they overcome it.

Upper Primary School, Kalaka Dedication Program, Bhiwadi

SRF Foundation successfully organized Govt. Upper Primary School, Kalaka dedication program. Dr. Surendera Yadav (ADPC, RMSA) was the chief guest of the program and Mr. S. Khandelwal and Mr. Rai Singh Yadav were present from SRF Ltd. plant Location. The highlight of the program was community's

dedication and contribution of Rs. 50,000/- for the renovation of the school. Apart from them, village sarpanch, Gram Vikas Samiti, parents and youth of the village were also present to witness the program.





Enhancing Early Education Program (3EP) Turns 10!

This year saw the 10-year celebration of Enhancing Early Education Program (3EP). The trainees from July-December 2016 and November-May 2016-17 batches celebrated their graduation with great fervour. Also, during the ceremony, all the 3EP mentors were felicitated by the senior management. 3EP, instituted in July

2007, is the banner under which the

SRF Foundation offers courses and interventions in Early Childhood Education.

CSR Times – an Interview with Dr. Suresh Reddy

It was a matter of accomplishment, pride, glory and gratitude for all of us at SRF Foundation Family when we got featured at CSR Times Magazine titled "Competitive India" in August, 2017 issue. The interview of our Director, Dr. Suresh Reddy – "We Focus on Creating Education Transformation Solutions" focused on the role of parents, Government and private schools, corporates, NGOs and community in realizing the Right to Education Act.

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International Exposure for Our Students with Rotman

Business leaders from Canada, USA, Peru, Senegal, Hong Kong, Colombia, Australia attending Global Executive MBA Program at Rotman School of Management, Canada made a visit to one of our program schools in Mewat to understand our CSR efforts at the ground level. The team had an interactive discussion with the school headmaster, teachers, SMC members and the students.



25 Management Students Interning with Coca Cola Visit Nuh

On 7th April, 25 management students from leading B-Schools, who were interning with our partner, Coca Cola, visited Nuh to study SRF's Corporate Social Responsibility (CSR) under its Support My School (SMS) programme which is in partnership with Coca Cola. The interns took a

tour of the infrastructural upgrades initiated in the school by the Foundation for the holistic development of students and gifted 50 drawing sets to the students.

Sharing Best Practices with India Information System Officers

Management Development Institute (MDI) and SRF Foundation, together facilitated an exposure visit for India Information System officers from Ministry of Information and Broadcasting on 29th April, 2017. There were 24 participants in total working in different states of our country. In Nuh, they visited our

intervention schools and vocational skills centres and appreciated the academic and infrastructural intervention in the schools and vocational centres.



17,000 ft. Foundation Visit

12 teachers from Leh and Kargil district of Jammu & Kashmir along with Ms. Sujata Sahu, Founder and Director of 17,000 ft. Foundation visited our Kherla School in Mewat under Rural Education Program to see the school's best practices and to replicate it in their schools. Swachh vidyalaya committee members, school headmaster, teachers, SMC members and the program staff were

present to assist and ensure that the exposure visit turns out to be effective for the teachers.



Facilitating New Partnerships and Greater Engagement

A team of 24 delegates from 18 countries of Latin America, Africa, Central Asia and South East Asia visited our program sites under Rural Education Program and Rural Vocational Skills Program in Mewat. The visit was organized by the International Management Institute

(IMI), New Delhi in collaboration with

The Ministry of External Affairs, Government of India as a part of its program titled, Indian Technical & Economic Cooperation (ITEC).

When Management Technology Meets Rural Interventions

The students of our program school in Sonkh, Mewat had a great time with 40 students from BIMTECH-Birla Institute of Management Technology who not only observed the infrastructural and academic upgrades in the school but were also involved in various activities like role plays and poem recital with

the students. They also interacted with the students of SRF Foundation's vocational skill centre to have a better understanding of the impact of our interventions in their lives.



Education Programs



63,640

students studying in 190 'Model
Schools' across eight states.

2,05,000

students are now active in Science Education in 1270 govt. schools of
Haryana and Gwalior.

1. Rural Education Program (REP) 22

Model School Initiative

Academic Enrichment Program

Avishkar - Mobile Science Van

IBM KidSmart Early Learning Program

'Udaan' - Girl's Residential Special Training Centre (STC)

Support My School (SMS) Program

Swachh Vidyalaya

Teachers Try Science (TTS)

Capgemini School Adoption Project

Brillio Digital Learning Program

hp World on Wheels (WoW) Project

IndiGo School Adoption Program

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Model School Initiative

Education is a key focus of the Foundation's work. Since 2009, we have worked extensively to transform Government schools in the rural areas into learning centers of excellence, called 'Model Schools'. Today, it is impacting more than 63,640 students and around 1760 teachers from 190 schools covering 190 villages across eight states of Haryana, Karnataka, Rajasthan, Madhya Pradesh, Uttar Pradesh, Tamil Nadu, Uttarakhand and Gujarat. Apart from this, the Foundation also operates Science education programme Teacher Try Science to Middle School (TTS-MS) in 1240 schools in 22 districts of Haryana and 30 schools in Gwalior district of Madhya Pradesh covering over 205,000 students.

In the past eight years, our partners in this initiative have increased from strength to strength. Today we have collaborations with IBM India, Coca-Cola India, CARE India, UN HABITAT, Tetra Pak, HP India, Capgemini India, InterGlobe



Aviation Limited (IndiGo), Schneider Electric, Times Group, Sequoia, The Shri Ram Schools (TSRS) and the Governments of Haryana, Rajasthan, Karnataka, Madhya Pradesh, Uttar Pradesh, Tamil Nadu, Uttarakhand and Gujarat.

Under the Model Schools Initiative, we plug gaps within Government schemes through infrastructure upgrades. This includes proper sanitation, access to clean drinking water, teacher training, technology application, girl child education, mobile science education, sports and games promotion, libraries and science lab developments, BALA paintings, leadership promotion, vocational skills and co-curricular activities. To ensure that the facilities are well maintained as well as to inculcate a sense of ownership and responsibility, the school and students themselves oversee the upkeep of these facilities.

Beyond physical enhancements, we also provide



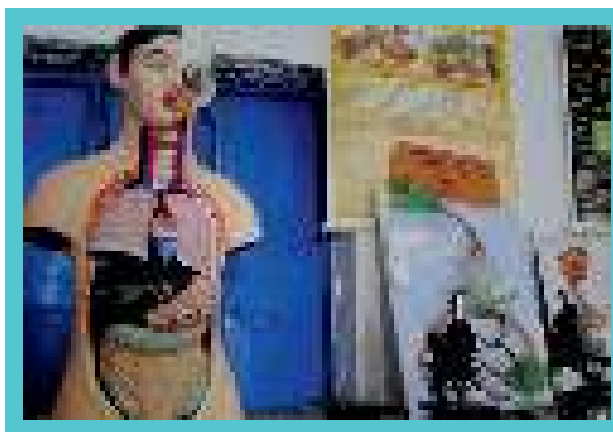


leadership and curriculum training to teachers, headmasters and School Management Committees (SMCs). We work with them to raise the quality of teaching in schools and create the best possible learning environment for the children. Also, we involve the local community in all that we do. This means that beyond the educators and children, we also engage with the local community. This includes parents, state and block level education officials and other stakeholders. When the schools are transformed, the village and committees are themselves transformed.

The importance of sports and games in school encompasses more than just the benefit of physical activity. Increase in self-esteem and mental alertness make school sports and games necessary for every school age child. Believing sports and games to be necessary for overall development of a child, we also focus on sports and games promotion by providing favorable playing environment through ground leveling, installation of play equipment and provision of indoor and outdoor sports materials, playgrounds for Football, Volleyball, Kho-Kho,

Kabaddi and Cricket, courts for Basketball and Badminton and sports day celebration on an annual basis.

Under the Model School Initiative, schools are assessed through eight different parameters. They are access, enrolment, attendance, retention, quality, SMC and parental engagement, teacher participation and leadership. This checklist allows schools to improve in a systematic and progressive way.





Academic Enrichment Program

Since 2016, Rural Education Program (REP) in Mewat has successfully increased the quality of students learning and development of 21st century teacher's skill through Academic Enrichment Program (AEP). The basic objective of AEP is to enhance the learning outcomes of the children attending Classes 1 to 8 in selected 41 MREP Government schools (21 middle and 20 primary schools) of 19 villages, Nuh – Mewat, with the strength of 12,235 students and teacher capacity of 358 teachers. In a years' time, the program has achieved 70% increase in academic performance of the students above district average, demonstrate different models of learning enhancement strategies at class and school level for replication across the state, promote experiential learning and ensure functional libraries to enhance reading habits.

In order to achieve its objective, the program followed a project model both at class and school



level. In the classes, activity booklets and customized subject wise workbooks for the children were given to the teachers on a monthly basis, a treasure trove filled with various hands on activities per subject at each grade level to help students comprehend the concepts and enhance their learning outcome through more practice. Under our AEP Program, we provide separate booklets for students and teachers, this include children workbook for the students and answer workbook and activity booklets for the teachers to make the classrooms print rich. This year, 8400 workbooks were distributed per month in 19 villages. Other innovations included print rich environment of the classroom, integration of subjects and use of show and tell methods.

At school level, daily participative assemblies were organized to enhance the confidence and knowledge of the students, festivals were



celebrated with dance/song/role play explaining the significance and importance of the festival and various sports and soft skills competitions were organized to encourage and appreciate the strengths of students. Apart from this, all primary and middle school teachers from 19 villages which includes 42 government schools of Mewat were given class wise and subject wise trainings on monthly basis by subject experts of The Shri Ram Schools who shared with them participative methods of teaching to increase the engagement of students.

Also, with "Paathan Chaupal", children and their parents were provided with a common platform to retain the connectivity of the learning and reading process during the 20 day winter vacation in schools. Khel Khel Mein Taleem (KKMT) was another intervention under AEP which focused on improving learning gaps of basic academic competencies in Hindi, English and Mathematics through fun and joyful learning. Till now, KKMT has bridged the learning gaps of at least 1264 students in 19 villages of Mewat.

Lastly, to encourage and motivate the teachers whose efforts and contributions made a remarkable change towards inclusive education system in our program schools, we arranged a Vidyalaya Protshahan Samaroh. Here, those teachers whose initiatives and practices made a difference in the school were recognised. This initiative motivated other teachers towards better teaching and learning process in order to achieve higher overall learning level outcome in Nuh Block.





Avishkar - Mobile Science Van

In May 2012, a mobile van, Avishkar, was launched by SRF Foundation to promote Science education in all Government Middle Schools. Fitted with interesting Science equipment, models, a projector and a sound system, the van allows students to perform Science lab activities with the equipment, technology and methods that are usually not available in schools. Hence, enabling them to learn Science concepts more effectively and in an interesting and enjoyable way. Spreading community messages or issues with the van's P.A. system and projection facility has also enhanced the effectiveness of communication within the communities.

Avishkar van reaches more than 4250 middle school students in 22 middle schools spread over 17 villages and more than 50,000 community members annually. Thorough efforts of Avishkar team, Science labs have been established and made operational in most of the schools. The students and teachers have become more involved in Science activities that have encouraged them to take the ownership of the



Science labs. The students have been proactively taking part in Block and State level Science exhibitions and bringing out innovations in various Science experiments. Most importantly, it has taken integrated STEM (Science, Technology, Engineering and Mathematics) method to the next level in the Government Middle Schools of Mewat. Daily onsite support was provided to the beneficiaries through demo lessons by conducting sessions through Avishkar mobile van.



Also, for better exposure of the students "Science Corner" was established in schools with the objective to bring science into the classroom. Science corners consist of literature, displays and visuals. A science corner acts as an area where students can explore, engage, ask and answer questions and make connections. The science corner may be themed to the science questions being taught, or it might be more free-form. It could include fact sheets or questions to help guide students in learning and making connections.



IBM KidSmart Early Learning Program



Launched in 2010, in collaboration with IBM India Pvt. Ltd. and SRF Ltd., IBM KidSmart Programme provides an opportunity for the children of Government primary schools to experience state-of-the-art computer-aided learning. The initiative integrates reading, cognitive, physical and creative aspects of learning. Till date, the Foundation is successfully operating the programme in five states namely, Haryana (Mewat), Rajasthan (Bhiwadi), Gujarat (Dahej), Madhya Pradesh (Gwalior and Dhar) and Tamil Nadu (Gummidipoondi & Viralmalai) covering 58 schools of 58 villages and 24,000 school going and out of school children. Efforts and contribution made by the State Education Departments of Haryana, Rajasthan, Gujarat, Madhya Pradesh and Tamil Nadu, Panchayats and the community were also instrumental for the success of the programme.

This year, IBM-KidSmart teachers were reviewed regularly to improve the delivery of the content in all our KidSmart schools. Regular visits from District Education Officials and students of other schools motivated the teachers of KidSmart

schools. The IBM KidSmart schools are recording more intake of students as the teachers with exposure of ICT at pre-primary level and new methodologies, are positively impacting their regular classroom teaching – learning process.

Over the years, the programme has touched the lives of 448 regular Government school teachers, 58 Vidya volunteers, 110 Anganwadi centers and 114 non-paid volunteers. One of the significant achievements of the programme has been the migration of more than 700 children from convent schools to government schools and increase in retention of the students from 50% to 85%. It has also brought about a marked improvement in pedagogical system and the interest of students and teachers alike.





'Udaan' - Girl's Residential Special Training Centre (STC)

Operational since November 2011, Udaan (STC) is one of the unique initiatives under Mewat Rural Education Program (MREP) of SRF Foundation. Implemented in collaboration with CARE India and supported by the Government of Haryana, 'UDAAN' is an 11 month free residential accelerated learning program in Nuh block of Mewat District, addressing the girl child education in the Meo-Muslim community. Till date Udaan (STC) has impacted the lives of 400 girls.

The program helps out-of-school girls in the age group of 11 –14 years to complete their primary level education equivalent to grade V of formal schooling and be back to regular school with admission into age appropriate class fulfilling Right to Education Act (RTE). It give girls a second chance at education, escaping the cycle of poverty and proving to their families and communities that everyone regardless of gender



deserves education. It also focusses on the much needed special training, leadership skills, health and hygiene, Urdu & Quran education and psycho social support, so that after mainstreaming they are adjusted competently, socially and cognitively in regular schools / KGBVs.

This year, to create a roadmap to reduce hurdles in education for the girls, an annual alumni meet of Udaan was organised on 15th of May, 2017 at Udaan – Girl's Residential Special Training Centre (STC). 42 girls and 13 parents from the last four batches, since Udaan's inception in 2011, joined the meet and shared the challenges that they faced to pursue higher education after Udaan. The objective of the alumni meet was to brainstorm a roadmap to address hurdles in education and chalk out a smooth path for the girls who will pass out of Udaan this year.





Support My School (SMS) Program



Since 2013, SRF Foundation under its Rural Education Program (REP) in Mewat has been successfully operating Coco-Cola NDTV initiative 'Support My School' program in collaboration with NDTV Coco-Cola, TetraPak, Enrich Agro, UNHABITAT and SRF Foundation in the Nuh block of Mewat district, Haryana. The project aims to provide an environment for the holistic development of the children through fun-filled learning, play and sports and access to proper health and hygiene.

This year, SRF Foundation in collaboration with Tetra Pak conducted Post 'Support My School' program in 35 schools of Nuh (Mewat) of (Haryana) benefitting 10,226 school children through various renovation facilities. The focus area of the project are components such as functional toilets for boys and girls, safe drinking water, libraries equipped with books, play and sports equipment, functional science laboratories, playground and plantation.

To develop a sense of ownership and responsibility amongst the students too,

'Swacchta Student Committees' were formed in all the schools. These committees look after five major aspects of Enrollment & Attendance, Campus Cleanliness, Health & Hygiene, Discipline and Utilization of Resources. Students are encouraged to enhance their leadership skills by daily monitoring through a specified checklist which is displayed openly at the Head Masters room. The problems, if any, are taken care during morning assemblies and weekly Bal Sabhas. This has brought about a tremendous change in the students for good habits formation.

To learn from the experience and impact of the previous intervention schools, various delegates from academic institutions in India and abroad, Government offices, NGOs and our CSR Champions along with State and District Education Department, Members of Block Resource Co-ordinator, Principals of State Government Schools from Kashipur, Gwalior, Bhind and Indore visited Mewat in the past year.





Swachh Vidyalaya

Initiated in 2014, Swachh Vidyalaya – 'Bachcho Ka, Bachcho Ke Liye, Bachcho Dwara' is a campaign to promote healthy hygiene practices at school, home and in community with a slogan of "Pehle Safai, Phir Padhai". The objective of the campaign is to sensitize the children towards the need and importance of cleanliness and create a clean and hygienic environment in schools. A key feature of the campaign is to ensure functioning and well-maintained water, sanitation and hygiene facilities that are necessary to produce a healthy school environment and to develop or support appropriate health and hygiene behaviours. The programme also aims to improve children's health, school enrollment, attendance and retention and paves the way for new generation of healthy children. Swachh Vidyalaya initiative is operational in villages of Mewat (Haryana), Dahej (Gujarat), Bhiwadi (Rajasthan), Bangalore (Karnataka) and



Chennai (Tamil Nadu).

To achieve the objective and to promote responsible citizenship amongst the students, 'Students' Committees' were formed in all campuses comprising of 20 students in each school. These students work on five major areas of School Campus Cleanliness, Attendance & Regularity, Health & Hygiene, Discipline and Utilization of Resources. Each area is supervised by three students with 1 head boy & 1 head girl overall. These students actively participate with the help of lead teachers and became a change maker through regular monitoring, daily morning assemblies & 'Bal Sabhas'. They take ownership to clean their school campus, toilets, waste disposal system and drinking water facilities. They also ensure proper discipline in the school to maintain the good learning environment and development of lifelong skills and habits in students.





The leadership of students has brought about a tremendous change in school in the areas of attendance, regularity, school campus cleanliness, health and hygiene, discipline, utilization of resources and academics. Till date Swachh Vidyalaya has become a part of 85 schools comprising of 28652 students and 787 teachers from 59 villages of Mewat (Haryana), Bhiwadi (Rajasthan), Dahej (Gujarat), Bangalore (Karnataka) and Chennai (Tamil Nadu).

However, in Gumdipoondi, as a part of moving towards ISR (Individual Social Responsibility) from CSR (Corporate Social Responsibility), a mass cleaning campaign was organized in our intervention school on 11th July 2017. Around 45 NSS students from the school had actively participated in the mass cleaning campaign. The students were split into five groups and our CSR council members headed each group. Our CSR council members helped the students in the mass cleaning campaign and guided them on waste disposal method. The students were

taught to segregate the wastes and dispose them.

In Mewat, 23 Swachh Vidyalaya committees were activated in our intervention schools. All committees are activated to brought transformation in 6 aspects: Enrollment & Attendance, Health & Hygiene, Campus Cleanliness, Discipline, Utilization of resources and Academics. All the 20 committees were appreciated with appreciation letter and Swachta Kit. The highlight of the year was that Kanwersika School got Puruskaar in Swachh Vidhalay Puruskaar Yojna at District level by Additional Deputy commissioner.





Teachers Try Science (TTS)

Teachers Try Science (TTS) is a teacher training programme launched in 2014. Organised in collaboration with Sarva Shiksha Abhiyan (SSA), Rashtriya Madhyamik Shiksha Abhiyan (RMSA), State Council of Educational Research and Training (SCERT) of Haryana and IBM India, the programme is designed to train Champion Trainers of the District Institutes of Education and Training (DIET) faculties, who promote the curriculum and education under the Teachers Try Science (TTS) in the Haryana and Madhya Pradesh, India. In 2017-18, Champion Trainers and teachers were able to reach out to more than 200,000 students from 1270 schools.

The basic objective of the programme is to deliver Science education to every child by empowering teachers in using low cost, no cost or recycled materials, encourage the interactive teaching of Science in a more holistic and hands-on approach and engage students to be interested in Science. The programme also



prepares teachers and children to participate at District, State and National level Science Exhibition, Theater and Drama Nurture online Science Community in the Haryana Education system.

The highlight of the year were Atal Tinkering Labs (ATLs), launched with the objective to develop new programmes and policies for fostering innovation in different sectors of the economy, provide platform and collaboration opportunities for different stakeholders, create awareness and create an umbrella structure to oversee innovation ecosystem of the country. In the additional school list released by Atal Innovation Mission (AIM) under NITI Aayog Government of India, 91 schools have been selected from Haryana. Among them, SRF Foundation was working in 13 schools and this year we extended our reach to two more schools from Mewat Rural Education Program (MREP), GSSS Khor Basai and GSSS Kanwarsika. A day -





long orientation program was also organised at State Council of Educational Research and Training (SCERT), Gurugram for the promotion of ATAL TINKERING LABS based Science education in Haryana.

A Hands-on workshop session for both teachers and students was oriented on 10th April 2018, by IBM TTS – Teachers Try Science for Science Promotion where teachers were trained on Science Technology Engineering Mathematics (STEM) Innovation in schools to bring an experience of tinkering for innovation.

To promote activity based science education and help the students in State Government's schools of Haryana, SCERT Gurugram (Haryana) and Haryana School Shiksha Pariyojna Parishad (HSSPP) along with education department launched seven mobile science van for all 21 districts of Haryana. The mobile science vans move around all districts visiting schools where the instructor explain science concepts and carry out experiments in a simple and innovation way so that the children can understand science and do experiments on their own. This program aims at boosting creativity and innovation among

children in the needy and remote areas.

Also, this year we incorporated two online collaborative platforms: Digital Infrastructure for Knowledge Sharing (DIKSHA) and National Repository of Open Educational Resources (NROER). DIKSHA is MHRD's national digital platform for teachers which offers resources for teaching, learning and professional development. It provides open, modular and scalable technology that state governments and other organizations can seamlessly integrate with their respective teacher - centric initiatives.





Capgemini School Adoption Project

Capgemini 'School Adoption Project' is an education initiative in collaboration with Capgemini India, SRF Foundation and Govt. Education Depts. of Tamil Nadu & Karnataka aiming for holistic transformation of 10 schools in Chennai and 10 schools in Bengaluru within the vicinity of Capgemini offices at both locations. SRF Foundation acts as an implementing agency by involving various stakeholders such as the Partners, Govt. officials, Schools and Village members.

In order to create a conducive environment in schools, we focused on development of infrastructure for physical transformation of the school. Based on the school needs, the program focused on the physical components such as renovation of toilets, drinking water stations and play ground, staff room renovation and provision of sport equipments, PA System, cleaning materials, green boards, cupboards



and teachers kit.

Structural Learning through STEM (Science Technology Engineering Mathematics) is a new innovation of the Capgemini School Adoption Project. The aim of the program is to bring cultural and behavioral change in teachers and students through STEM based education and to build capacity of teachers and students skills to think scientifically and solve problems. This year, we organized five monthly workshops for teachers and students, which catered 50 teachers and 1000 students in both the locations of Bengaluru and Chennai. The inputs resulted in creation of various projects by students and teachers on various real life challenges.

A school level exhibition was also conducted at respective locations where each STEM team presented their projects which were evaluated by STEM core team of the Foundation,



Capgemini India and Government officials. In the Cluster Level exhibition 1850 members from Chennai and Bengaluru participated presenting their 66 innovative STEM projects.

Under the program, Head Masters leadership meetings were conducted once a month on regular basis. It is a platform to take various issues forward for school development through school leadership. Plans were made on components and events like Launch of Assistance - Coaching - Engagement (ACE), Design For Change (DFC), Website upgradation, training, progress of 2nd priority school needs, next infra interventions and STEM program.

Through our Swacch Vidyalaya Program we tried to bring transformation in Campus cleanliness, Attendance & Enrollment, Health & Hygiene, Resources utilization and School Discipline. This year, 500 Students committees were formed catering 300 students at Chennai schools and 200 students at Bengaluru schools. In continuation, to encourage and appreciate the effort of the students Swacchta Kits were

provided to all the committees of the schools.

To encourage students' leadership and bring change in the school and community we partnered with Design For Change (DFC). In both the locations Program Officers were provided training by "Design for Change" organization on "I CAN SCHOOL CHALLENGE" program, these Program Officers further gave the same training to the teachers and students. The training was focused on the methodology of FEEL – IMAGINE – DO – SHARE.

In order to provide digital based education to Govt. schools, Digital Smart Classrooms were established. In partnership with Next Education, digital equipments were supplied and installed in 12 classrooms of 3 Model Schools at Chennai and 12 classrooms of 3 Model schools at Bengaluru. Also a two days teacher training workshop was conducted at school level in all the 6 Model Schools by Next Education.





Brillio Digital Learning Program

Brillio Technologies Pvt. Ltd. is a global technology consulting Company. Since 15th April 2017, SRF Foundation in collaboration with Brillio has initiated the Brillio Digital Based Learning Program. The program covers 20 Govt. schools which include seven high schools, two middle schools & eleven higher primary schools. It caters to students from grade 5th - 7th class in thirteen schools and 8th - 10th class in seven schools of Bengaluru covering Mathematics, Science and Language based on Karnataka State syllabus.

SRF Foundation works as an implementing agency ensuring liaisoning with Govt. Dept. and seeking their support, conducting monitoring and evaluation, providing onsite support, learning assessment, documentation, leadership training, involvement of stake holders, ensuring utilization of the equipments, creating ambience for the project etc. We



engaged an agency called Renewable Energy Applications & Products (ReAP) for provision of ReAP e - Learning equipment and CLT e-Patashale digital STEM software content for classes 5th - 10th which includes basic training to teachers.

SRF Foundation through ReAP supplied and installed equipment to all 20 schools. We installed 42" LED TV with HDMI and USB Interface, 600VA UPS, CLT e-Patashale digital content in Kannada and English syllabus for classes 5th - 10th Std.

This year, Brillio provided 10 white boards to 10 Govt. schools. Our intervention schools used it for the Swacch Bharat Campaign, all the schools were encouraged to use the board as a 'Wall of Fame'. The schools used it for writing quotes on Swacch Bharat, motivational messages on daily basis and display them in corridors which catch



the attention of the student, to read and be inspired. Aligning to the Swachh Bharat Mission, a campaign on cleanliness was implemented in the 20 govt. schools during the period from 2nd October 2017 till 17th November 2017. The campaign supported the 270 school students through various events like: Inter-school Painting competition, Video competition and Wall of Fame.

To encourage the leadership among Head Masters and teachers, the Foundation strategized to conduct monthly meetings at centralised location and school level meetings to discuss the progress, plans, maintenance, challenges and solutions. Hence based on the feasibility, once a month, 10 school Head Masters conduct meetings at centralised location.

This year we organised four Brillio Quiz competitions for the students of classes 6 and 7. Nearly 1380 students & 64 teachers participated and conducted the competition. Students who won the competition visited Brillio corporate

office accompanied by their teachers. Students and teachers celebrated Digital Day with Brillio employees. They were exposed to new technologies like virtual reality, augmented reality and amazon alexa software. Brillio encouraged the teachers and students by conducting VR model making session in the eight schools. They were provided a pair of convex lenses and foam sheet for preparation. Students enjoyed preparing a low cost model.

The teachers have integrated the Brillio Digital based program into regular classroom teaching – learning process very effectively. In total, 3821 students from 20 Govt. schools are accessing and learning through Brillio Digital Based Learning Program.





HP World on Wheels (WoW) Project

Digital Literacy and Information Technology are the motivating force for the financial growth and development of any country. They have become even more important given the increasing pace of globalization and technological changes taking place in the world.

Since 2017, SRF Foundation under its 'Rural Education Program' (REP) has been successfully operating Digital Mobile Bus 'World on Wheels' in collaboration with HP India. HP-World on Wheels offers a mobility solution to bridge the digital divide by bringing a world of information and knowledge over wheels to isolated and disadvantaged groups in rural areas. This way, they can not only be linked to the various Government programs and initiatives but also gain e-literacy and IT-enabled education for rural youth, school children, farmers groups and others, thus, further helping to bridge the digital education gap encountered by those living in



remote regions.

The program aims at reducing the digital divide in intervention schools and villages by creating awareness of computer knowledge among the students and youth and by enhancing the learning level through audio and video contents and introducing multi disciplinary approach to education, IT training and services to the rural communities. The program has impacted the lives of 2000 school children and 350 out of school children. Under the program, we provide training to our beneficiaries to understand and use digital technology through NDLM (National Digital Literacy Mission) and DISHA (Digital Saksharta Abhiyan) training module.

All the 20 seats in IT-enabled WoW bus are equipped with HP computing and printing equipment as well as numerous software suites and e-learning tools. The mobile lab is powered





by 10 high-efficiency solar panels and battery packs, generating and storing enough power to sustain the lab's daily energy requirements even during cloudy/rainy days.

The vehicle includes Digital Literacy Training, e-education for students (K-12), common citizenship activities and video conferencing for specific groups etc.

The digital bus is a self-contained, Internet-enabled & solar powered digital learning lab, aimed at driving digital literacy, e-education, Entrepreneurship training and other citizen services in rural India. HP World on Wheels (WoW) is currently running in four locations of Bharuch, Bhiwadi, Gummidipoondi and Gwalior covering 40 Govt. Primary/Middle/High Schools in the states of Gujarat, Rajasthan, Tamil Nadu and Madhya Pradesh. The program aims to reduce the digital divide for those living in remote areas and bring awareness of computers as a window to knowledge. The program helped in developing equal opportunities for rural youth.





IndiGo School Adoption Program

Holistic and quality education has always been a key focus of the Foundation's work. Since 2009, we have worked extensively to transform Government schools in the rural areas into learning centers of excellence, called 'Model Schools'. To take our dream to greater heights, in March 2018, SRF Foundation joined hands with InterGlobe Aviation Limited (IndiGo) for "IndiGo – School Adoption Program" which aims at holistic transformation of 60 Government schools and "IndiGo – Get on Wheels (GoW)" for digital inclusion of the selected 60 Government schools and the community spread across Indore, Dehradun, Vadodara and Gautam Budh Nagar for a span of three years.

IndiGo – School Adoption Program, will ensure that the selected 60 Government schools are transformed into 'Model Schools' through academic and infrastructural upgrades. Under academic upgrades resources like workbooks, teaching learning materials, training of Head Masters and teachers, remedial teaching classes School Management Committee training and



engagement are planned. Under physical transformation, construction/renovation of toilets for boys and girls, provision of safe drinking water facility, play equipment, setting up of library-cum-resource centers, provision of classroom furniture and mini-Science labs are planned. Together, we are aiming to impact the lives of around 20,000 students through this initiative.

IndiGo – Get on Wheels (GoW) digital mobile bus will be equipped with facilities including computer systems, NCERT based learning software, internet and interactive panel for video conferencing and showing of audio-visual content along with a solar panel, generator and AC system. With such unique features the bus will be used to promote digital literacy, improve the quality of teaching and learning in selected 60 government schools of all the four locations, promotion of e-governance and easy access to various Government services in all the 60 villages where the IndiGo – School Adoption Program schools will be located.





Sunrise Sports for Development Program - Badminton



Believing sports and games to be necessary for overall development of a child, this year SRF Foundation joined hands with Sunrise Sports (India) Pvt. Ltd. for 'Sports for Development – Badminton' program that covered 18 Government Middle and High Schools in 17 villages of Nuh, Mewat for promotion of Badminton sports. The program has impacted 4000 students (both boys and girls) and 18 youth from the villages itself who were assigned as coaches for the students.

In just one year of its implementation, the program has achieved various milestones. In the month of November, five children and two coaches got an opportunity to meet and share a common court with the World Badminton Legends at The Legends Vision event in Mumbai by Yonex Sunrise India.

Under the mega District level sport competition of Haryana Government, 'Khel Mahakumbh', 26 selected students and coaches from all the 18 program schools won accolades in Single and

Double matches of Under 14, Under 17 and open categories for both boys and girls. Apart from this various inter school and central level competitions for the students and training workshops for the coaches were organised during the year to keep them all in the best shape and form.

Owing to its amazing success, in the second year of partnership with Sunrise Sports (India) Pvt. Ltd. we will be expanding our reach and impact to 5176 children studying in Middle, High & Higher Secondary Schools of 23 Govt. Schools in 18 villages of Mewat. Also, one year advance coaching support from Spuddy Badminton Academy, Gurgaon is in store for six champion students from Central Level Badminton Competition. The coaches too will be getting special training from Spuddy Badminton Academy, Ghaziabad.





School Twinning Program

SRF Foundation initiated School Twinning Programme in the year 2013 in collaboration with 'The Shri Ram School' (TSRS), by connecting rural based Mewat Government schools with city based The Shri Ram Schools for enriching and mutual cross learning. The programme is a unique initiative that provides a platform for students coming from different backgrounds to share best practices, create camaraderie and a positive feel.

The exposure visits to the TSRS schools are organized in a structured manner over a period of four months through six planned visits. This intervention with Urban and Rural School students, helps create a unique bond of friendship, brings positivity in student's learnings, behaviours and attitudes and have a lasting effect on the impact of learning outcomes in students.

This year, 360 students of Class 6, 7 and 8 participated from twelve Government middle schools spread across 11 villages. The students



received 6 lessons through 6 days of exposure visit. The lessons were on clay moulding, plantation, say no to crackers, usage, Hindi, best out of west and performing arts. Students who learned directly conducted similar activities in their respective schools.

These sessions through students facilitated sharing of knowledge and skill transfer to other students in the schools, indirectly affecting around 1800 more students.





Special Coaching Program



To help academically weaker students from Class X and XII, a Special Tuition Programme is organised annually at our various plant locations. The objective of the program is to enable Class X and XII students to score high marks in their respective board examinations. After school hours, the students are provided with special tuition on identified subjects like Chemistry, Physics, Mathematics, Commerce, Accountancy and English along with stationary support like note books. They are also given snacks during the Special Tuition Sessions.

Currently the program is running in Gummidipoondi, Viralimalai and Manali in Tamil Nadu along with Gwalior in Madhya Pradesh. Around 670 students in Tamil Nadu and 85 students in Madhya Pradesh benefited from this programme.

Our CSR Council members at all the four plant locations worked tirelessly and their efforts paid off tremendously. In Gwalior, the success rate of pass percentage has increased from 65% to

77% students. In Government Girls Higher Secondary School and Government Boys Higher Secondary School (Gummidipoondi) after our intervention the pass percentage of Class X boys and girls was 72% and 93% and of Class XII boys and girls was 70% and 84%.

In the Government Girls Higher Secondary School (Viralimalai), the pass percentage of Class X and XII students reached a staggering 99%. Likewise, in Government Boys Higher Secondary School (Viralimalai), the pass percentage of Class X students went up to 77% and 73% of Class XII students.





Enhancing Early Education Program (3EP)

The SRF Foundation Enhancing Early Education Programme (3EP) is an experiential, contemporary and specialized teaching programme which aims to equip trainees with the necessary skills and training towards becoming a quality educator. This program is especially designed to address the needs of schooling in foundation years in a rapidly changing global context.

This year 3EP has trained 54 trainees in two batches of six months each. These aspiring teachers came from a variety of personal and professional experiences to understand and enter the world of early childhood education. More than 75% have joined prestigious school in Delhi and NCR like, The Shri Ram Schools, The Shri Ram Millennium Schools (Faridabad and Gurugram), The Shri Wonder Years, Kunskapsskolan School, Early Learning Village, Billabong, Step by Step, RSJ Modern School,



Vega and Made Easy.

3EP under the banner of Shri Sambandh conducted in-service teacher training workshops for TSEY School Gurugram. Workshops on Behaviour Management were conducted for the children and parents of TLS-Rohtak.

3EP supported the Academic Enrichment Programme to enhance the learning outcomes of children in Mewat government schools. The initiatives undertaken were:

1. Conceptualization and designing of workbooks for the children of class 1 to class 8. These workbooks were in tandem with the syllabus covered across the academic year to enhance the learning outcome.
2. Activity booklets were compiled for the teachers to promote activity-based teaching learning process in their classrooms.





3. Khel Khel Me Talim, a bridge programme to help children achieve basic academic competency skills.

4. Re-arranging the school libraries with age appropriate and quality content books according to the reading levels of children.

5. Mazedar Kahaniya and Pathan Chaupal, a reading programme was set up in schools and the community to promote a culture of reading amongst the children and villagers.

6. Workshops were conducted to orient the teachers on workbooks, activity booklets, Khel Khel Me Talim and effective story telling techniques.





The Shri Ram Schools (TSRS)

The Shri Ram Schools (TSRS), founded in 1988, was born of the vision of its Founder, Padma Shri Late Mrs. Manju Bharat Ram, to promote a system of education which kept the child at the heart of it. With this as the touchstone, TSRS endeavours to provide children with opportunities to become the best they can be and leave their stamp on the global stage, while remaining firmly rooted in their own ethos and culture. Today, it has a student population of over 4200, along with 440 teachers and 115 non-teaching personnel.

The four core values of TSRS i.e. Sensitivity, Integrity, Pride in One's Heritage & Pursuit of Excellence guide the schools to be committed not only to the pursuit of academic development at the highest level, but to do it while being progressive, inclusive, secular and child-centric. The schools seek to nurture clear thinking, leadership & scholarly curiosity.



Students across campuses & curriculum continued to excel and be leaders in the academic field. At the Mousari campus, they attained an average score of 87.4% & 88.7% at the ISC & ICSE examinations, with distinctions including the All-India Rank #2 & Delhi-NCR Topper in the Commerce stream (ISC) & All-India Rank #3 & Delhi-NCR Topper in the Humanities stream (ISC) and the Delhi-NCR Topper at the ICSE level. The Aravali campus, too, had splendid results with average scores of 87.6% & 89.2% at the ISC & ICSE examination respectively. Students pursuing the international curriculum of IB & IGCSE flourished as well. The 2018 batch of the IB programme scored an average of 34 (v/s world average of 29), while the IGCSE March series results saw 80% of the students score a distinction, with two students securing A* in all 9 subjects. 12 students were awarded A* in 6 or more subjects.



Leading the world of education in India with its progressive & inclusive values, this year, TSRS enthusiastically lent their support to the Inclusive India Initiative, by the National Trust, a statutory body of the Ministry of Social Justice and Empowerment, to create awareness about the differently-abled. The initiative took momentum with the parents and students of The Shri Ram School taking a pledge to create an Inclusive India. It further took shape through artwork and articles by students and nukkad natak based on the theme of inclusion.

The school achieved one more feather in its cap when TSRS Aravali hosted the first ever Round Square Model United Nations (RSMUN), which saw participation from eight schools across the country, bringing together under one roof young minds collaborating on world issues.

The Moulisari campus held its first-ever TEDx event, 'Leaders of Change', joining the list of leading schools around the world to have done so. The event brought dynamic speakers telling their life story to an engaged audience with fresh ideas on technology, adventure, sports & education.

This year also saw the introduction of a Reading Programme in the primary schools in collaboration with One-Up. The programme focuses on enhancing children's reading experience through the development of specific reading comprehensive strategies. Through presentations & modelling, children were familiarised with terms like schema, making connections, visualisation & making annotations.





SRF Vidyalaya

SRF Vidyalaya is an initiative supported by SRF Technical Textiles Business (TTB) located in Manali, Chennai. The school came under the tutelage of Vivekananda Educational Trust in April 1995 and follows State Board (equitable standard) Syllabus with emphasis on National Curriculum Frame Work (NCF) 2005, creating classrooms that encourage learning and offer strategies towards a good academic career with national fervor. It aims to bring quality education to children of the less fortunate and provides to the students a learner-centric education through a unique curriculum that facilitates active learning. Today, it has a student population of about 770 from lower kindergarten to high school level along with 32 teachers.

This year, in the public examination Class X students secured a whopping 100% pass percentage. Our Grade 10 Topper- Selvan V.Kishore achieved 469/500.



To promote holistic development of students, the school provides substantial opportunities for all the students to be involved in diverse and inspirational scholastic and co-scholastic activities. Our students participated in the Athletic – Zonal and District level meet and won prizes. The students also participated in the World Beaters on 20th February, 2018 at Velammal Ponneri and five students won Rs.6,000 each as cash prize. Also, CPCL conducted an awareness programme on conservation of fuels and quiz was conducted for the same in our school campus. Students of Grade – 9 won prizes.

Education alone does not make children good human beings, they should also learn to respect and care for the elders in the family and their parents. Believing in this, SRF Vidyalaya organized and celebrated various events like Vidya Pravesh, where the students of Grade 6



prostrated before their parents and sought their blessings; Guru Poornima, Vanamahotsav, Raksha Bandhan, Pongal Festival, Mathru Pooja, honoring the mother as well as motherhood and Grandparent's Day and Ratha Sabthami, honouring the Sun God.



Vocational Programs



5,000

youth, women and men have been
trained in vocational skills.

70%

trained youth are skillfully employed or self-employed.

Rural Vocational Skills Program (RVSP)

52

Basic Electrician Training Program

Spoken English Program

JCB & Forklift Operator

Basic Computer Training Program



Basic Electrician Training Program (BETP)

Basic Electrician Training Program has been operational since 2011 in Mewat in collaboration with Schneider Electric. The objective of the program is to train the youth in Electrician trade with a good mix of practical and theoretical knowledge and encourage them to become self-employed by imparting entrepreneurial capabilities too. The programme is of four months duration with an intake of 30 students per batch.

Till now the programme has completed 15 batches with more than 540 students passing out. The result of the program has been encouraging. More than 86% of our trained students are currently self-employed or working as electrical technician with Government Electrical Department as Electrical Lineman and with reputed companies such as Okaya Batteries, Claro, Network 18, etc.



Spoken English Program

Spoken English program has been operational since 2010 in Mewat in collaboration with The Times Group. The Program aims at making young boys and girls employable in various sectors such as Retail, Service, Finance etc. by imparting the 'Spoken Aspect of English Language' and preparing them for job interviews through a series of 'Face the World' and confidence building modules. Thus, making the student proficient. The program is of three months duration with an intake of 60 students broken into three groups of 20 students each.

Till date the Program has completed 20 batches and churned out around 1240 students passing out from the program. At the end of each batch, a job fair is organised where reputed companies from all fields such as KFC, Pizza Hut, Big Bazaar, Pantaloons, Bajaj Capital, Aegis and DIAL etc. recruit our students. This year, out of 139 students trained and certified, 62 students got placed and 30 students were pursuing higher education.



Basic Computer Training Program

Computer Education is being provided by SRF Foundation in Nuh Block of district Nuh, Mewat aims to building proficiency in basic computer literacy. The students completing the course can seek job with various organizations, schools, NGOs, offices etc. The course aims at enhancing the knowledge and competency in computer for enriching basic computing skills etc. This course is also an added qualification for the Basic Electrician Training Programme (BETP) and Spoken English programme students and will open new doors for them for better job opportunities. Till now 100 students have completed this course.



JCB & Forklift Operator

SRF Foundation initiated JCB & Forklift Operator Training Program in Manali Industrial Area (Suburb of Chennai) in 2014. The programs aims in equipping the person with right skills to operate, manage and do small maintenance work of JCB & Forklift. The students are made aware about the various parts and components of the machines followed by practical classes for hands-on experience in dozing and loading operations for JCB and load lifting and placing for Forklift operator. The Programs had inbuilt component on communication and personality development skills. Last year, the Forklift operator completed five batches including the Forklift Operator Training, Office Automation Course and Backhoe Loader Operator Training. The program has trained 150 students this year and is looking forward for more enrollment.



Natural Resource Management

21.73_{mn} m³
of water resources replenished.

3.8 lakh
fruit and fodder trees planted.



Since 2005, Natural Resource Management (NRM) project of SRF Foundation has been working towards livelihood promotion, ecological conservation and improvement in socio-economic condition of poor families in 42 villages of Tijara Block of Alwar district in Rajasthan. The project activities include rainwater harvesting, wasteland restoration, large scale plantation, agricultural intervention, livestock promotion, micro enterprise development and community mobilization through women self-help and user groups. Today, we are directly and indirectly impacting more than 6800 families.

Working in collaboration with the reputed NGO partners like PRADAN (Professional Assistance for Development Action), Sir Syed Trust (SST) and SPACE (Society for Promotion and Conservation of Environment) and the local communities and Panchayats, the project has been running for over a decade now. Till date, 204 Earthen check dams (Paals) have been constructed, 10590 hectares of catchment area has been covered, 12.17 MnM³ of ground water has been recharged, 1765 hectares of waste land has been levelled and put under productive agriculture use and over 3.8 lakh surviving fruit and fodder trees has been planted which all have increased the income options for the rural poor.



In the year 2017-18, NRM project exclusively worked for integrated watershed development and is currently under implementation in Rajasthan's Tijara block covering the villages of Gawalda, Alupur, Milkapur Turk, Palpur, Sirohi Kalan, Kidarpur, Bagod amongst others. The programme encompasses various initiatives including the construction of water harvesting structures such as Paals, conversion of privately owned wastelands into cultivable land, planning fruit and fodder trees and promoting use of drip and sprinkler irrigation for water conservation in agriculture. With the support from the community we have been able to replenish around 21.73 mn m³ of water resources in the covered villages.



SRF Foundation Team



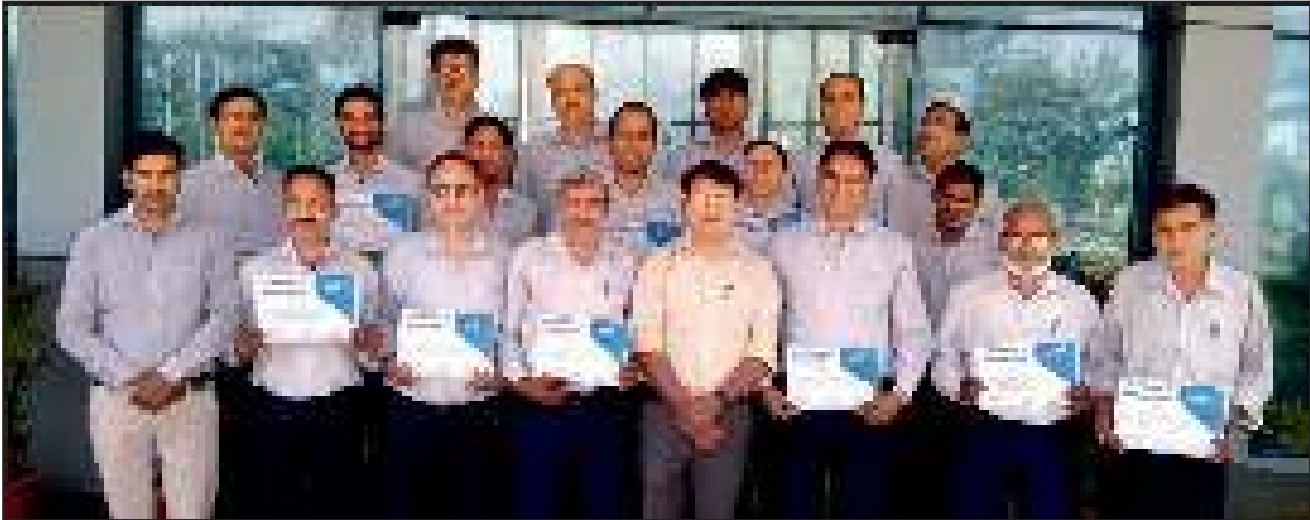
SRF Foundation Team in Bengaluru and Chennai



SRF Foundation Team in Indore, Dehradun, Vadodara and Gautum Budh Nagar



SRF Bhiwadi CSR Council



SRF Dahej CSR Council



SRF Gummidipoondi CSR Council



SRF Gwalior CSR Council



SRF Kashipur CSR Council



SRF Indore CSR Council



SRF Manali CSR Council



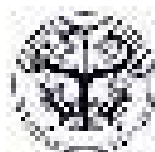
SRF Pantnagar CSR Council



SRF Viralimalai CSR Council



Proud Partnerships







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